



**SKILL COUNCIL for
MINING SECTOR**
Honing India's Mining Skill

ANNUAL REPORT

2022-23



Skill India
कौशल भारत - कुशल भारत



NCVT
कौशल गुणवत्ता प्रगति



N.S.D.C.
REIMAGINE FUTURE



OUR VISIONARIES



Shri Narendra Modi
Hon'ble Prime Minister Of India

**“We walk together,
we move together,
we think together,
we resolve together, and together
we take this country forward”**



Shri Dharmendra Pradhan
Minister of Education and Minister of Skill Development & Entrepreneurship in the Government of India



Shri Rajeev Chandrasekhar
Minister of State for Skill Development & Entrepreneurship & Electronics and Information Technology of India.

**REPORT OF THE PROCEEDINGS OF
THE GOVERNING BOARD
FOR THE
FINANCIAL YEAR 2022-2023**

In pursuance of Clause (a) of Article 26 (A) of the Articles of Association, the Skill Council for Mining Sector has pleasure in presenting to the 10th Annual General Meeting, the proceedings of their meeting, being report of the work done by them, and also a Statement of Accounts of the Council for the financial year 2022-23 duly certified by the Council's auditors.



**(SANJAY SHARMA)
CHIEF EXECUTIVE OFFICER**



**(PRAMOD KUMAR TYAGI)
DIRECTOR GENERAL, FIMI and
CONVENER-SCMS**

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Message from the Chairman

It is my pleasure to present the Annual Report of Skill Council for Mining Sector (SCMS) for the year 2022-2023 which has been very contributory and rewarding. The key focus areas have been sustained alignment with Skill India Portal (SIP), conduct of Impact Assessment Study, revision of Qualification Packs (QPs) and continual support from all key stake holders; MOM, MSDE, DMFT and mining industries for executing skilling projects. Happy to inform members and all the stake holders following key highlights and achievement during last fiscal.



Pleased to inform that consequent to consideration of SCMS as an 'Awarding Body' in February 2022 the formal MOU was signed on 5th July, 2022 by Shri Sanjay Sharma, CEO-SCMS & Col. Santosh Kumar, Director & Secretary, NCVET.

On training front, I wish to share that during the reporting period, SCMS has certified 66 Trainers & 18 Master Trainers with 201 certification and 38 Assessors & 19 Master Assessors with 181 certifications. Besides this, SCMS has certified 1,322 RPL training candidates. With regard to Short Term training out of 1,850 candidates trained, 1568 were certified. The major clients/ industries served are NLC India Ltd, MOIL, IREL, Sasan Power, GHH India Mining etc.

As reported during last Annual Report for the DMFT project at Angul (Odisha) which was completed in Feb 2022, Out of 150 local youths trained & certified in the trades of Mine Electrician, Mine Welder and dumper operators, 105 trainees (70% of the total enrolled) have been successfully employed across the country as per the demand aggregation. The project has set benchmarks and has also proved to be motivational for other needy candidates in the region.

The DMFT project which commenced in Latehar (Jharkhand) in April 2022 has also been successfully completed in January 2023 whereby all 300 trainees have been certified in the job roles of Excavator and Loader operators. As of now 130 candidates have been placed and 85 trainees are undergoing On the Job-Training.

Members will be happy to learn that SCMS has entered an another MOU with Collector and Managing Trustee, DMF -Jajpur (Odisha) on 15th November, 2022. This MOU is for residential skilling project / Short term training for 210 fresh candidates in the trades of Mine electrician, mine welder, HEMM mechanic, dumper, and excavator operators as well as RPL (recognition of prior learning)/ upskilling of 1000 existing mining workers. As on 31st March,23 the Short Term Training for 120 candidates in the job role of Mine Electrician, Mine Welder & HEMM Mechanic has commenced and RPL training & certification is completed for 561 candidates (against target of 1000). The major beneficiaries are regular/ contractual workforce from TATA Steel Mining, OMC, IMFA, etc.

I take pride in sharing that the MOIL-CSR sponsored training for a special batch of 30 female candidates for the job role "Rig Mounted Drill Operator" which was commenced on 3rd Jan 2023 has also been successfully completed wherein all the trainees are certified. Currently they are undergoing apprenticeship training.

Glad to mention that SCMS conducted its first Impact Assessment Study for the skilling project executed at HZL during 2016-19 in the job role of "Jumbo Drill Operator & Winding Engine Operator" through empaneled partner M/s S R Asia. The report was received on 4th February, 2023 and shared with all the members during governing Board meeting and other key stakeholders. The findings and learning are encouraging.

Happy to share that in the endeavour of enhancing its reach, SCMS have entered into MoU's with Technology Innovation in Exploration & Mining (TEXMiN) Foundation, Phoenix Academy-Western Australia, Pacific University-Udaipur and AKS University- Satna for providing NSQF aligned add on courses related to mining domain.

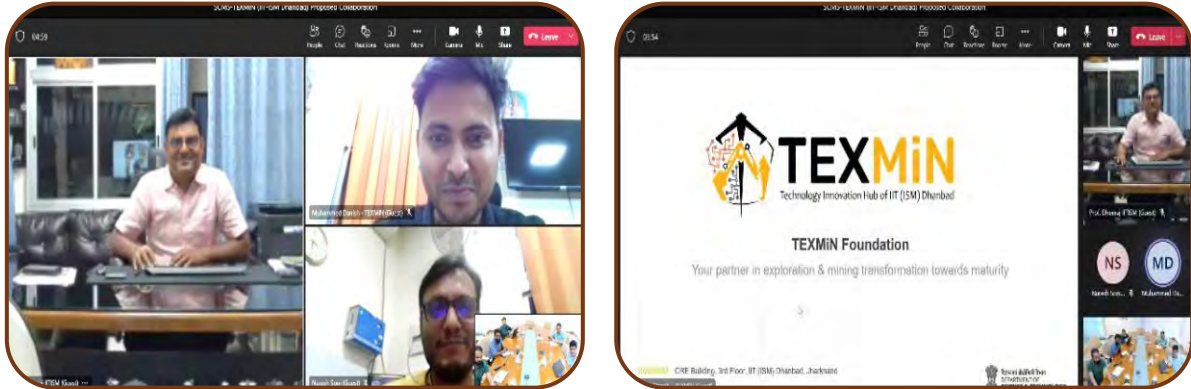
Lastly, I take this opportunity to thank all the members of Governing Board for their continued suggestions and support to SCMS.



(Mr. Pankaj Kumar Satija)
Managing Director, Tata Steel Mining Ltd & Chairman
SKILL COUNCIL FOR MINING SECTOR

GLIMPSES OF KEY ACTIVITIES DURING 2022-23

MOUs during the year



Skill Council for Mining Sector (SCMS) has signed an MOU with Technology Innovation in Exploration & Mining (TEXMiN) Foundation on 27th April, 2022. The MOU was signed by Mr. Sanjay Sharma, CEO-SCMS and Prof. Dheeraj Kumar, Deputy Director, IIT-ISM, Dhanbad and Project Director, TEXMiN.



A tripartite MOU was signed by Shri Sanjay Sharma, CEO-SCMS and Shri Ved Mani Tiwari, CEO at the office of NSDC on 1st July 2022 in respect of consensus brought on adherence to Annual Business plans and compliance of SSC 2.0



SCMS has been recognized as an Awarding Body by National Council for Vocational Education and Training - NCVET. The formal MOU was signed on 5th July, 2022 by Mr. Sanjay Sharma, CEO-SCMS & Col. Santosh Kumar, Director & Secretary, NCVET in presence of Dr. N.S. Kalsi (IAS) Chairperson-NCVET, Dr. Neena Pahuja & Dr. Vinita Aggarwal



SCMS has entered into an MOU with 'Phoenix Academy'. The MOU was signed on 12th July, 2022 by Mr. Sanjay Sharma, CEO-SCMS & Mr. Pankaj Pathak, Chief Executive Officer & MD of Phoenix Academy' in august presence of Minister of International Education Hon David Templeman, Managing Directors of all the three TAFE's



An MOU was signed between SCMS and District Mineral Foundation Trust (DMFT), Jajpur on 15th November, 2022 by Mr. Sanjay Sharma, CEO-SCMS & Mr. Chakravarti Singh Rathore (IAS), Collector and Managing Trustee, DMF -Jajpur (Odisha)



SCMS signed an MOU with Pacific University (PU), Udaipur on 3rd December, 2022 for providing NSQF aligned add on courses related to mining domain. The MoU was signed by Mr. Sanjay Sharma- CEO SCMS and Mr. Hemant Kothari, Dean PG Studies.



SCMS signed an MOU with CFRCSR Integrated Skill Foundation on 19th November, 2022. The MOU was signed by Mr. Sanjay Sharma, CEO-SCMS & Mr. Avadh Kishore Sharma- Chairperson- CFRCSR in presence of Ms. Vinita Vishwakarma, company secretary (CFRCSR) and Navneet Kumar, Head Business Development (SCMS).



SCMS has entered into an MOU with AKS University, Satna (MP) on 28th January, 2023. The MoU was signed by Mr. Sanjay Sharma-CEO, SCMS & Mr. Anant Kumar Soni - Pro Chancellor, AKS University

Skill Development Projects

NLC India Ltd.



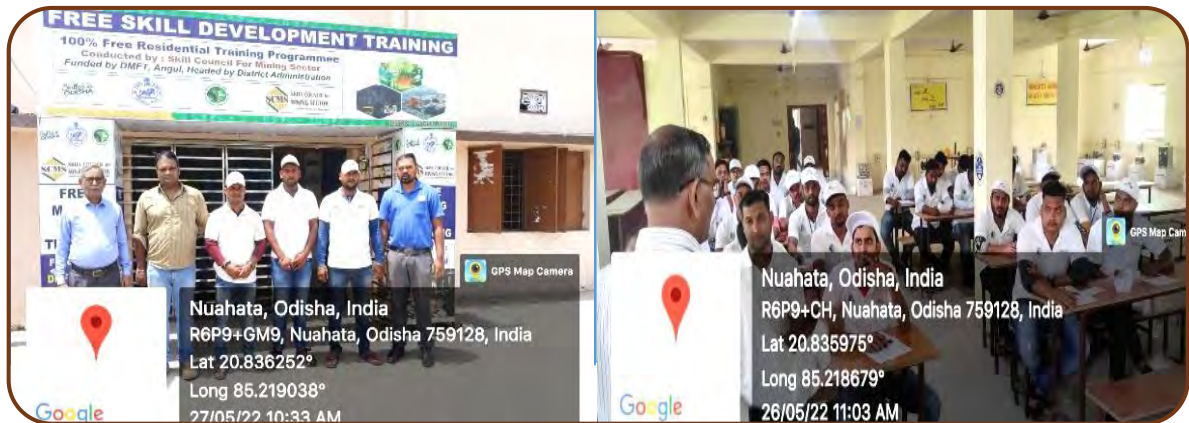
RPL training including Soft Skills of employees of NLC India Ltd. at Learning and Development Center, NLCIL, Tamil Nadu in July, 2022

GHH India Mining & Tunnelling Equipment Pvt. Ltd.



Visit of SCMS team @GHH India Mining

District Mineral Foundation Trusts (DMFT)- Angul Project



Glimpses of assessment of Dumper/ Tipper Operator at DMFT Angul

District Mineral Foundation Trusts (DMFT)- Latehar Project



Glimpses of Training & Certification at DMFT Latehar

District Mineral Foundation Trusts (DMFT)- Jajpur Project



Inclusion of Diversity-A special project by MOIL



Practical Training of Rig Mounted Drill Operator



Monitoring Visit by Mr. Deepak Mishra, Head TOT- SCMS at training site

Rojgar Mela (Kaushal Mahotsav)



SCMS participated in 'Kaushal Mahotsav' organized by the Ministry of Skill Development and Entrepreneurship on 06th November 2022 at Dhenkanal, Odisha.

Conferences & Events

Drone Festival of India



The event was inaugurated and graced by Hon'ble Prime Minister Shri Narendra Modi on 27th May, 2022 at Pragati Maidan, New Delhi. Mr. Sanjay Sharma, CEO-SCMS, Mr. Navneet Kumar and Mr. Sudarshan participated in the event. The event witnessed the presence of delegates from Gol, foreign diplomats, state government officials, armed forces, central armed police force, sector skill councils, drone start ups, etc.

13th World Petro Coal Congress-2023



Sanjay Sharma, CEO-SCMS delivering a session on the theme “Skill and Leadership Development in Energy Sectors” in the Inaugural Ceremony of the Joint Conference of the 13th World Petro Coal Congress-2023 held on 15th February, 2023.

National Seminar on “Role of Innovation and Technology in Turnaround of Mining Industry”



SCMS attended the National Seminar on “Role of Innovation and Technology in Turnaround of Mining Industry,” organized by Mining Engineers Association of India, Udaipur from 26-28 August, 2022. Mr. Sanjay Sharma, CEO-SCMS presented a paper on Sub-theme: Training and Skill Development in Mining Sector.

3. Our Skill Champions

NAME: Dwarka Prasad Gujjar
SCMSTC: Dariba Mines
DISTRICT: Bhilwara
STATE: Rajasthan



I used to earn Rs. 15,000 per month as a store clerk at Agucha Mines before participating in the training programme. I was dissatisfied with my low income. Few of my friends informed me about the Winding Engine Operator training advertisement in the newspaper.

I along with my friend submitted the application, passed the initial screening and got admission in WEO training program. I received initial four months training at Dariba Mines Centre and was later sent to the Zawar Mines centre, where WEO theoretical and practical sessions were held. I really enjoy working in underground mines.

During campus placement drive, I was selected to work at the Dariba mines. As I gained new skills, currently I am working as Winding Engine Operator at Gross Match Engineers Pvt Ltd, Agucha Mines, with a monthly salary of Rs. 40,000.

I am overjoyed and grateful to the organisers for their assistance. My family is also extremely pleased with my position and income. Similar training provisions should be provided to unemployed youths in the future.



NAME: Pritam Singh
SCMSTC: Zawar Mines
DISTRICT: Udaipur
STATE: Rajasthan



I completed my ITI in mechanical trade. I had a private job with salary of Rs. 10,000 which was insufficient to support my large family. I came to know about skill development training by Skill Council for Mining Sector in collaboration with Hindustan Zinc Ltd. through newspaper advertisement and got myself enrolled in 2017.

Trainers were highly qualified and possessed operational expertise. I greatly admired the trainers' attitude and instructional style.

Post training, I was offered job in Jumbo Drill Operator related post at CV and Zawar mines. As an assistant Jumbo Drill Operator at Zawar mines, I am currently earning Rs. 35,000 per month and contributes to my family's finances. I am extremely happy with the training program and my placement. I got married during the training and happy to bear all marriage related expenses myself.

I dedicate my success to organizers of training program and trainers. I believe that additional training program like this should be arranged for students and unemployed youth to equip them with the desired skills for better career prospects.



NAME: Prakash Giri Goswami
SCMS TC: Zawar Mines
DISTRICT: Chittorgarh
STATE: Rajasthan



I am Prakash Giri, currently working as a Winding Engine Operator in Mining Sector at Hindustan Zinc. I was earlier working for Honda Cars India Limited, earning Rs. 11,000 per month.

One day few of my friends informed me about the skill development training by Skill Council for Mining Sector in collaboration with Hindustan Zinc Ltd. I along with my 4-5 friends decided to apply for this training program. The screening and subsequent medical examination were conducted impartially. Out of 300-350 applicants only 47 were selected as Winding Engine Operator.

Upon completion of this eight-month training programme, our training institute conducted a campus placement event in which several organisations were invited to conduct recruitment at the Zawar and Dariba mines. In 2017, I was selected for SMS Limited company in Rajpura-Dariba Mines, and I remained with the same organisation till 2020. I am currently employed in Reliant Drilling Pvt. Ltd. at Dariba. My financial situation significantly improved after completing this training programme and joining the new job. Currently, I earn between 50,000 and 60,000 rupees every month. I am grateful to all of my institute's trainers, particularly HZL, for ensuring that all WEO trainees are well-placed and settled. Me and my friends are earning more than anticipated.



4. Overview of the Mining Sector

India is well endowed with natural resources, particularly minerals, which serve as raw material for many industries, paving a path for rapid industrialisation and infrastructural development. This, in turn, will facilitate the economy's ascent to a path of sustained growth and a five trillion-dollar economy.

The history of mineral extraction in India dates back to the days of the Harappa civilization. The wide availability of minerals in the form of abundant rich reserves and the eco-geological conditions make it very conducive for the growth and development of the mining sector in India.

The Mining sector in India is expected to witness a major reform in the next few years, owing to reforms such as Make in India Campaign, Smart Cities, Rural Electrification, and a focus on building renewable energy projects under the National Electricity Policy as well as the rise in infrastructure development. Minerals are valuable natural resources that are finite and non-renewable.

Mining is a major economic activity which contributes significantly to the economy of India. The sector provides the basic raw materials required by several manufacturing and infrastructure industries in the country. It is considered as the backbone of the manufacturing sector, be it steel, cement, power, high-tech ceramics for spacecraft, energy efficient equipment for combating climate change, smart phones, TVs, etc. Raw materials such as iron, limestone, bauxite, chrome, manganese, rare earth elements are mined for to support these various crucial sectors of the economy. Therefore, it is believed that 'Make in India', will be boosted by 'Mining in India'.

India produces as many as 95 minerals which including 4 fuel, 3 atomic, 10 metallic and 23 non-metallic minerals and 55 minor minerals (including building and other materials). There continues to be a huge demand for minerals in view of the rapid urbanization and growth in the manufacturing sector in India. India occupies a dominant position in the production of many minerals across the globe. The broad categories of minerals produced in India are as follows:

1. Fuel Minerals - Fuel minerals are primarily useful for their calorific value; it is comprising of Coal, Lignite, Petroleum and Natural Gas.
2. Metallic Minerals - Metallic minerals are those minerals that can be melted to make new products. It includes 10 minerals in total comprising of Iron Ore, Zinc, Chromite, Silver, Manganese, Bauxite, Copper, Gold, Lead and Tin.
3. Non-metallic Minerals - Non-metallic minerals are minerals that are not able to create new products after melting and are usually sedimentary rocks. It includes 23 minerals which comprises Limestone, Mica, Gypsum, Dolomite, Asbestos etc.
4. Minor minerals - It includes 55 minerals in total and comprises minerals like building stones, gravel, ordinary clay, ordinary sand, limestone used for lime burning, boulders, kankar, murum, brick earth, bentonite, road metal, slate, marble, stones used for making household utensils etc. In contrast to major minerals, the regulatory and administrative jurisdiction of minor minerals generally falls under the purview of state governments

As per the first advance estimates national income for 2022-23 released by the National Statistical Office, Ministry of Statistics and Program Implementation, the 1st Advance Estimates of Gross Value Added (GVA) of mining and quarrying sector during 2022-23 at 2011-12 prices is Rs 335810 crore, which shows a growth of 2.39% as compared to Provisional Estimates of GVA during 2020-21 at Rs 327984 crore. The mining sector contributes nearly 2.84 percent to India's GDP.

Indian mining industry is characterized by a large number of small operational mines. The number of mines which reported mineral production (excluding atomic, fuel, and minor minerals) in India was 1,319 in 2021-22 as against 1,375 in the previous year. Out of 1,319 reporting mines, most of the mines reported are in Madhya Pradesh followed by Gujarat, Karnataka, Odisha, Andhra Pradesh, Chhattisgarh, Tamil Nadu, Rajasthan, Maharashtra, Jharkhand and Telangana. The numbers of reporting mines along with Area-wise distribution of Mining Leases all over India pertaining to all minerals excluding fuel, atomic and minor minerals is given in below table.

Number of Reporting Mines

Sector	2019-20(P)	2020-21(P)	2021-22(E)
All Minerals*	1385	1375	1319
Metallic Minerals	602	608	545
Non-Metallic Minerals	783	767	774

P = Provisional

Area Wise Status of Lease (Frequency in Hectare)

Frequency (Hectare)	No. of Leases	Lease area (Hectare)
01 to 50	338	37983.89
51 to 100	56	892.75
101 to 200	-	-
201 to 300	249	14340.48
301 to 500	711	82102.59
Above 500	1960	171079.05
Total	3314	3,06,398.76

(Other than Atomic, Hydro Carbons Energy & Minor Minerals)
as on 31/03/2021(P) (All India)

(Source: Annual Report 2022-23 of Ministry of Mines)

The number of underground mines in operation mineral-wise (excluding fuel, atomic and minor minerals) is given in below table.

Number of Underground Mines 2021-22(P) @ (By Principal Minerals)

Minerals	'A' Category	'B' Category	Total
Chromite	2	-	2
Copper ore	8	-	8
Gold	8	-	8
Lead & Zinc	10	-	10
Manganese ore	17	-	17
Rock Salt	1	-	1
Vermiculite	-	6	6
Total	46	6	52

@ excluding fuel, atomic & minor minerals;

'A' Category: Mechanized Mines: >150 labour in all or >75 labour in workings below ground;

'B' Category: Other than 'A' category

(Source: Annual Report 2021-22 of Ministry of Mines)

During 2021-22, mineral production was reported from 19 States/Union Territories of which the bulk of value of mineral production (excluding fuel and atomic minerals, and minor minerals) of about 97.04% was confined to 7 States. The order was Odisha with a share of 44.11% followed by Chhattisgarh (17.34%), Rajasthan

(14.10%), Karnataka (13.24%), Jharkhand (4.36%), Madhya Pradesh (2.44%), and Maharashtra (1.45%) in the total value of mineral production.

India's ranking in 2020 in world production was 2nd in Steel (crude/liquid), 3rd in zinc (slabs) & aluminium (primary); 4th in chromite and iron ore; 5th in Manganese ore; 6th in Bauxite; 7th in copper (refined); 15th in apatite & rock phosphate; and 17th in Magnesite. The statistics on indigenous and world production of principal minerals and metals are given in table below-

**Contribution and Rank of India in World Production of
Principal Minerals & Metals, 2020**

Sector	Unit of Commodity	Production (quantity)		Contribution (Percentage)	India's rank in World order \$
		World	India*		
Metallic Minerals					
Bauxite	'000 tonnes	368600	20368	5.53	6 th
Chromite	'000 tonnes	31000	2863	9.24	4 th
Iron ore	million tonnes	3016	204	6.76	4 th
Manganese ore	'000 tonnes	49600	2688	5.42	5 th
Industrial Minerals**					
Magnesite	'000 tonnes	28300	78	0.28	17 th
Apatite & rock phosphate	'000 tonnes	221000	1455	0.66	15 th
Metals					
Aluminium (Primary)	'000 tonnes	65400	3619	5.53	3 rd
Copper (refined)	'000 tonnes	24900 ^{1/}	364 [#]	1.46	7 th
Steel (crude/liquid)	million tonnes	1857	104	5.60	2 nd
Lead (refined) ^{e##}	'000 tonnes	12500 ^{2/}	214 ^{#@}	1.71	3 rd
Zinc (slab)	'000 tonnes	13800	715	5.18	3 rd

(Source: Annual Report 2021-22 of Ministry of Mines)

5. Skill Ecosystem

The skill development ecosystem in India is complex, large and diverse, providing varied levels of skills across an extremely heterogeneous population. Skill development in India can be broadly segmented into Education and Vocational Training. Our National Skill Mission is chaired by the Hon'ble Prime Minister, Shri Narendra Modi.

India is one of the youngest nations in the world with over 66% of the population in the working age group and about 54% of the population below 25 years of age. This highlights the need to enhance the skills of the available workforce to improve their employability and contribution to the economic growth of the country.

The Skill Mission launched by the Prime Minister on 15 July 2015, has gathered tremendous steam under the guidance of Minister for Skill Development and Entrepreneurship and Minister of State, MSDE. For the first time since India's independence, a Ministry of Skill Development & Entrepreneurship (MSDE) has been formed to focus on enhancing employability of the youth through skill development.

The National Skill Development Mission

The National Skill Development Mission was launched by the Hon'ble Prime Minister on 15.07.2015 on World Youth Skills Day. The Mission has been developed to create convergence across sectors and States in terms of skill training activities. Further, to achieve the vision of 'Skilled India', the National Skill Development Mission would not only consolidate and coordinate skilling efforts, but also expedite decision making across sectors to achieve skilling at scale with speed and standards.

It will be implemented through a streamlined institutional mechanism driven by Ministry of Skill Development and Entrepreneurship (MSDE). Key institutional mechanisms for achieving the objectives of the Mission have been divided into three tiers, which will consist of a Governing Council for policy guidance at apex level, a Steering Committee, and a Mission Directorate (along with an Executive Committee) as the executive arm of the Mission. Mission Directorate will be supported by three other institutions: National Skill Development Agency (NSDA), National Skill Development Corporation (NSDC), and Directorate General of Training (DGT) – all of which will have horizontal linkages with Mission Directorate to facilitate smooth functioning of the national institutional mechanism

National Skills Qualification Framework

To integrate general and vocational system of education and training, the National Skills Qualification Framework (NSQF) was notified on 27th December 2013. The National Skills Qualifications Framework (NSQF) is a competency-based framework that organizes all qualifications across ten levels, defined in terms of learning outcomes obtained through formal, non-formal or informal learning. Each level representing a different level of complexity, knowledge and autonomy required to demonstrate the competence commensurate for that level. It is a quality assurance framework. Recognition of Prior Learning (RPL) is an important associated function.

The key elements of National Skill Qualification Framework are:

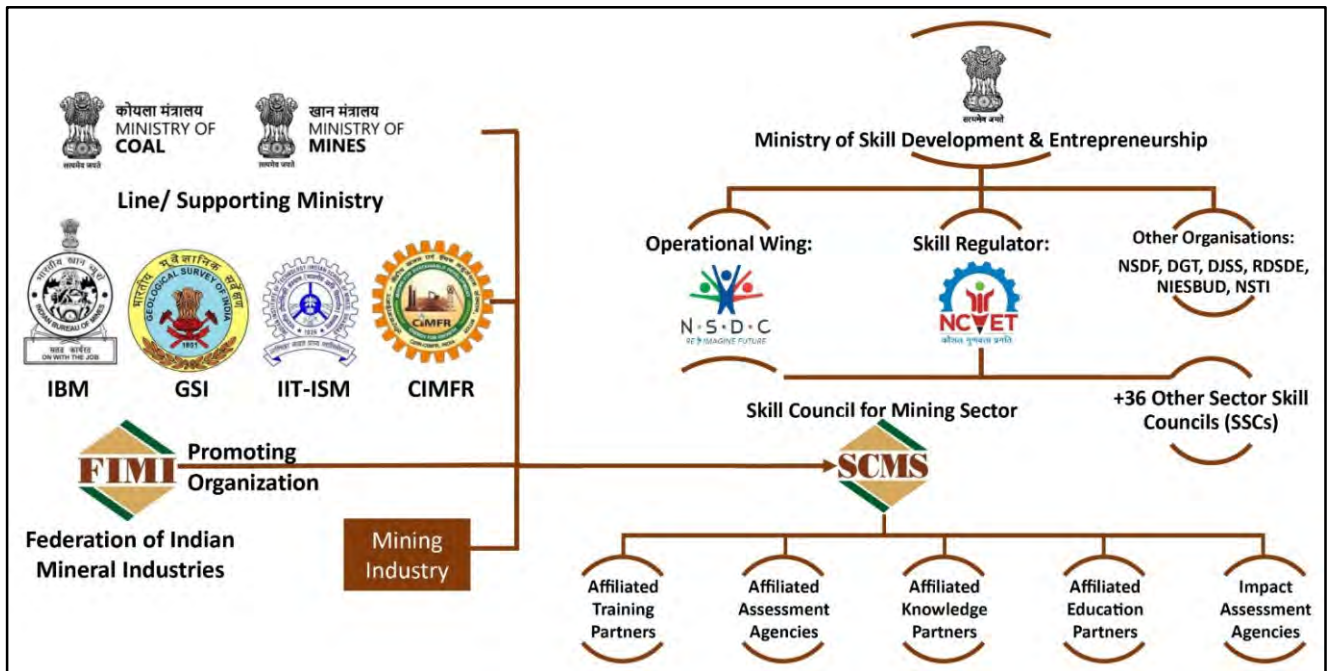
- National principles for recognizing skill proficiency and competencies at different levels leading to international equivalency.
- Multiple entry and exit between vocational education, skill training, general education, technical education and job markets.
- Progression pathways defined within skill qualification framework.
- Opportunities to promote lifelong learning and skill development.

- Partnership with industry/employers.
- A transparent, accountable, and credible mechanism for skill development across various sectors.
- Increased potential for recognition of prior learning.

In line with this vision, skilling in India has transformed from a disbursed and distributed model with multiple government bodies to a cohesive and unified model under the Ministry of Skill Development and Entrepreneurship. Skilling in India is seeing some great reforms and policy interventions, which are reinvigorating and re-energising the country's workforce and are preparing the youth for job and growth opportunities in domestic as well as international markets.

The Ministry of Skill Development and Entrepreneurship (MSDE) is responsible for coordination of all skill development efforts across the country, building of new skills and skill upgradation, and encouraging entrepreneurship. The Ministry aims to skill on a large scale with speed and high standards in order to achieve its vision of a 'Skilled India'.

It is aided in these initiatives by its functional arms – National Skill Development Agency (NSDA), National Council for Vocational Education and Training (NCVET), National Skill Development Corporation (NSDC), National Skill Development Fund (NSDF) and 36 Sector Skill Councils (SSCs). The Ministry is also working with the existing network of skill development centers, universities, and other alliances in the field. Below figure explains the overall skill ecosystem:



6. Skill Council for Mining Sector at a Glance

Skill Council for Mining Sector (SCMS) promoted by FIMI and supported by Ministry of Mines was established in December 2013, setup by National Skill Development Corporation (NSDC) under the Ministry of Skill Development & Entrepreneurship (MSDE) in PPP mode as the apex body to train and meet the requirement of skilled workforce for the mining industry.

Ministry of Skill Development and Entrepreneurship (MSDE) in its notification dated 17th March 2015 has authorized SCMS as a non-statutory agency for certifying the mining workforce in India. SCMS is also an awarding body which is recognized and regulated by NCVET under the aegis of MSDE.

CEO-SCMS is designated as Joint Apprentice Advisor (JAA) for Optional Trades vide MSDE notification no MSDE-01/(3)/2018-AP(PMU) dated 12 September 2018.

SCMS is a registered company under Section 8 of Companies' Act 2013 and has been issued 80G certificate & 12AA certificate under Income Tax Act 1961 in October 2015. This allows SCMS to undertake training projects under Corporate Social Responsibility (CSR) Projects for the various companies.

The core activity of SCMS is to formulate the National Occupational Standard (NOS) for different job roles aligned to National Skills Qualifications Framework (NSQF) notified by Government of India, in December 2013.

Vision

To promote market-relevant skill development & vocational education at global standards in the mining sphere by enabling job opportunities in sync with aspirations of India's youth so as to bridge gap between demand & supply with inclusive growth and to support the mantra of "Aatmanirbhar Bharat" contributing towards making India the Skill Capital of the world.

Mission

1. To establish a robust mechanism to facilitate and strengthen skilling ecosystem across mining sector
2. To provide skilled workforce in alignment to technological advancements and fulfil the demand supply gaps.
3. To create & promote "Centre of Excellence" (CoE) through Public - Private Partnership (PPP) models.
4. To collaborate with global expertise for cross national learning and placement

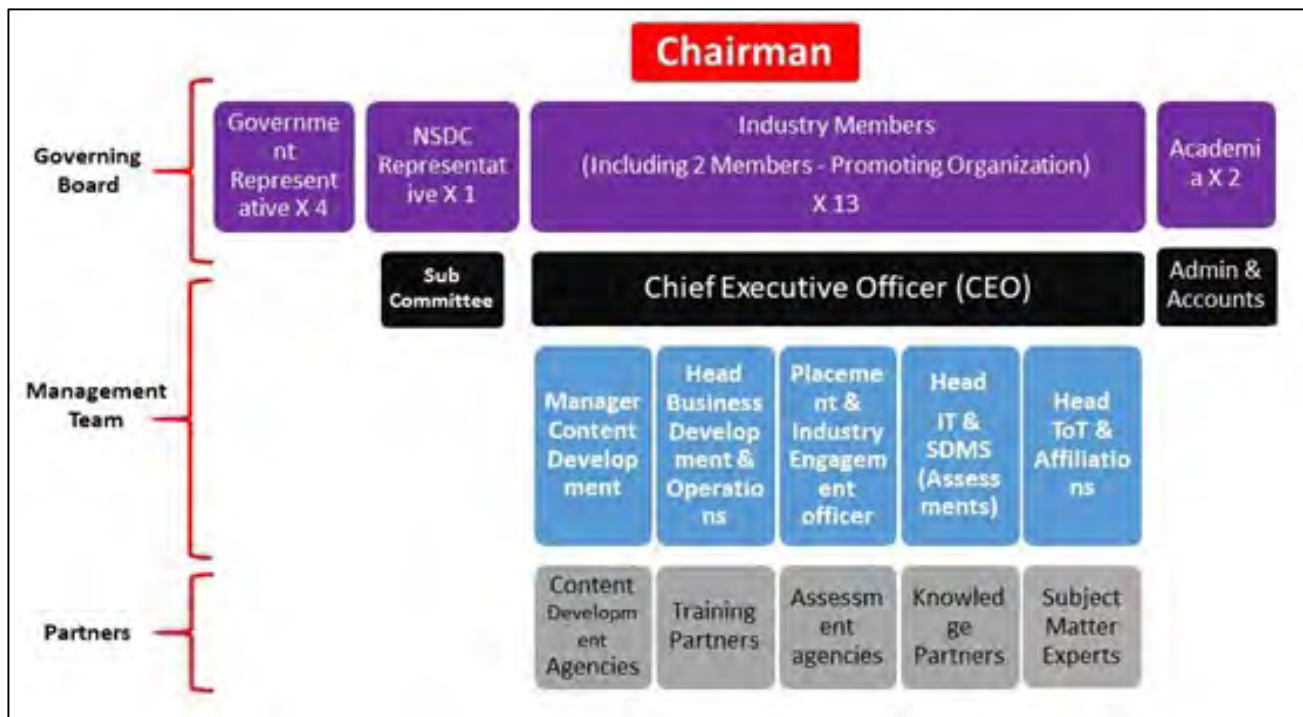
Objectives

1. To develop Qualification Files (QFs) and National Occupational Standards (NOSs) aligned to the needs of the mining industry based on the Skill Gap Analysis/ reports and industry demands.
2. To lay emphasis on Safety, Productivity, Quality Assurance, Mechanization & Waste management.
3. To work closely with industry, stake holders and Government/statutory bodies to maintain robust Labor Market Information System (LMIS).
4. To create a pool of certified trainers, assessors, and training providers across India.
5. To act as a catalyst to spread awareness about the potential employment opportunities and inclusive growth in the mining sector.

Goal

To train 3.87 Lakhs people to cater the demand of mining industry during 2021 – 2026

SCMS Organogram



A. The composition of the Governing Board for the year 2022-23:

Industry Representation

Chairman

1. Shri. Arvind Singhal, Managing Director, Wolkem India Limited (till 27th September 2022)
2. Shri. Pankaj Kumar Satija, Managing Director, Tata Steel Mining Limited (since 27th September 2022)

Members

3. Shri. Sunil Duggal, CEO Vedanta Ltd.
4. Shri. Radhashyam Mahapatro, Director (HR), NALCO Ltd.
5. Shri. Siddharth Rungta, President, Rungta Mines Limited
6. Shri. B.K Bhatia, Additional Secretary General, FIMI
7. Shri. S Vijay Kumar, GM (Mines), Neyveli Lignite Corporation Ltd.
8. Shri. Abhijeet Chattopadhyay, Vice President, ACC Limited
9. Shri. H. M. Nerurkar, Former Managing Director, Tata Steel Ltd. (Permanent Invitee)
10. Shri. Sanjay Shivnani, Corporate HR, Tech Training & HTU – Hindalco Industries Limited
11. Dr. Rajani Kanta Dash, HoD-HRD – Coal India Limited
12. Shri. T. Ravi Kumar, Agent & Deputy General Manager, Hutti Gold Mines

Government Representation

13. Shri. Shakil Alam, Economic Advisor, Ministry of Mines
14. Shri. H.K. Hajong, Economic Advisor, Ministry of Coal
15. Dr. Dipayan Guha, DDG, DGCO, Geological Survey of India
16. Ex Officio Member, Controller General, Indian Bureau of Mines

Academia Representation

17. Prof. Dheeraj Kumar, IIT-ISM, Dhanbad
18. Dr. J.K. Singh, Chief Scientist, CSIR-CIMFR

NSDC Representation

19. Shri. Anand Mohan Jha, Nominee Director, NSDC

Convener

20. Shri. Pramod Tyagi, Additional Secretary General, FIMI

Chief Executive Officer

21. Shri Sanjay Sharma

During the FY 2022-23, the following Governing Board & Annual General Meetings were held:

1. 34th Governing Board Meeting on 5th May, 2022
2. 35th Governing Board Meeting on 28th July, 2022
3. 36th Governing Board Meeting on 27th September, 2022
4. 37th Governing Board Meeting on 27th December, 2022
5. 38th Governing Board Meeting on 24th March, 2023
6. 9th Annual General Meeting on 27th September, 2022

B. Composition of the Sub-Committees for the year 2022-23:

The Governing Board has constituted below mentioned Sub-committees to overlook the day to day functioning of SCMS and advice as and when required. The brief of the committee for the financial year 2022-23 is as under:

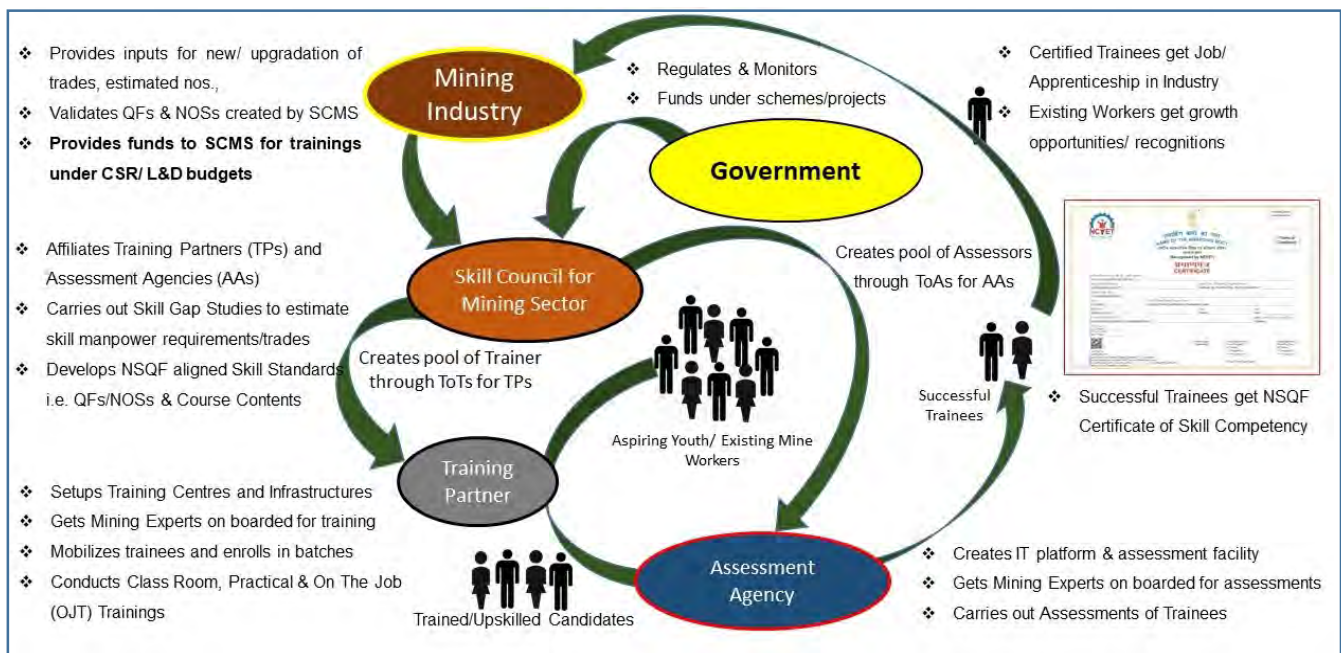
1. **Finance** – Shri Radhashyam Mahapatro (Chairman), Shri Pankaj Kumar Satija, Shri Chandrasekar V CEO-SCMS
2. **Standards** – Shri Akshaydeep Mathur (Chairman), Shri. Pankaj Kumar Satija, Shri Chandrasekar V, CEO-SCMS
3. **HR** - Shri. Sanjay Shivnani (Chairman), Prof. Dheeraj Kumar, Shri. T. Ravi Kumar, CEO-SCMS
4. **Industry Connect** - Shri. R L Mohanty (Chairman), Shri Madhusudan Paliwal, Shri Rajani Kanta Dash, Shri Akshay Deep Mathur, CEO-SCMS

7. Operating Model of SCMS

As India moves progressively towards becoming a global knowledge economy, it must meet the aspirations of youth and aim towards skilling them with the best possible standards. The formulation and launch of Guidelines for Accreditation, Affiliation, and Continuous Monitoring of Training Centres in year 2016 was the initial step in this direction.

Training initiative of SCMS is not just to ensure availability of certified workers to improve standards of productivity and safety but also to guide and assess the infrastructure and training capability of Training Centers to provide quality skill training. SCMS has 22 Training Partners and 7 Assessment Agencies. It has carried out a series of Training of Trainers/ Master Trainers and Training of Assessors/ Master Assessors programs and created a large pool of 308 Trainer/ Master Trainer certifications & 397 Assessors/ Master Assessors certifications during the year 2022-23.

SCMS Operating Model



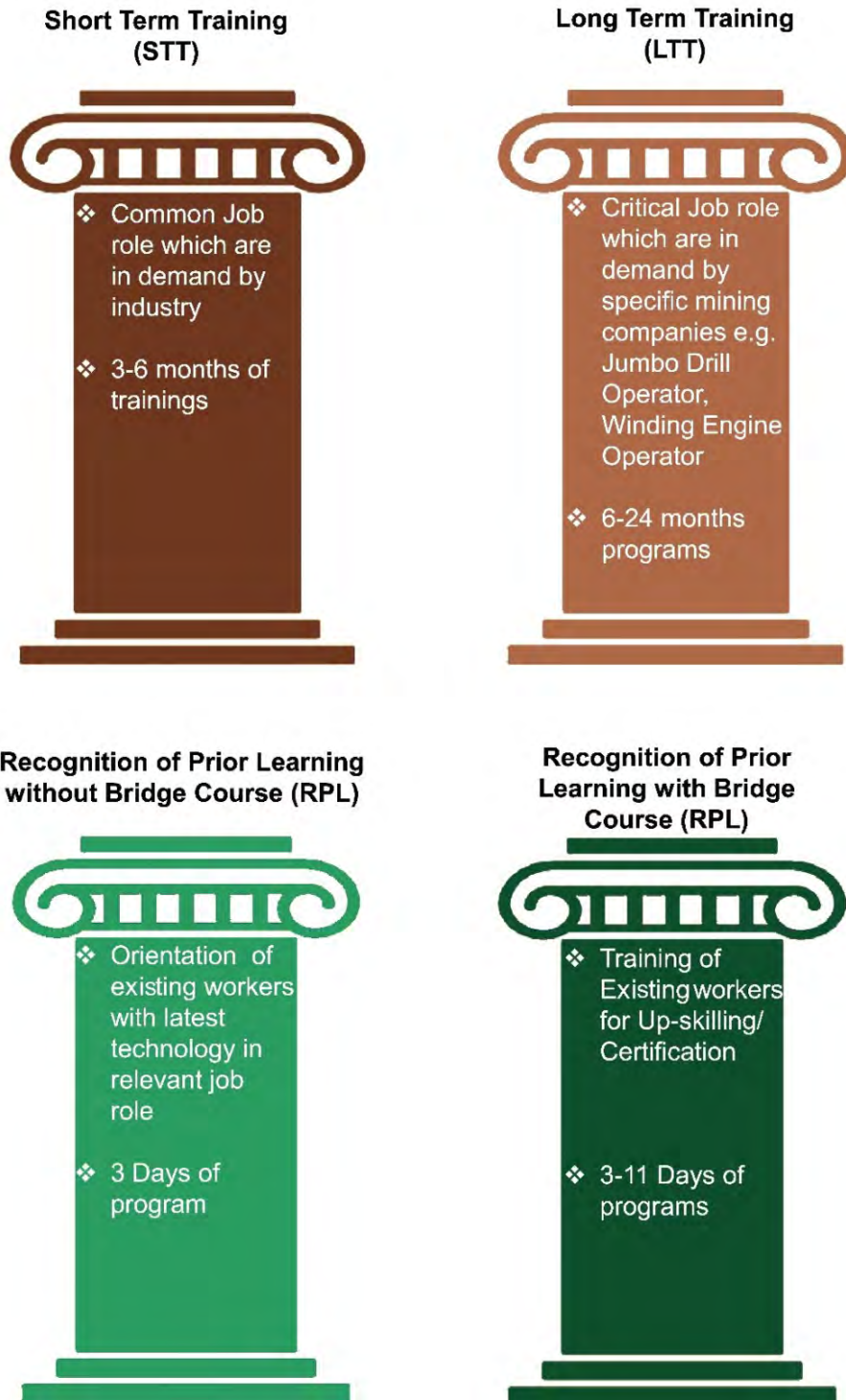
SCMS Engagement with Industry and Government:

SCMS is working closely with the Industry and the Government on multiple projects for Skill Development.

- 1. Industry Funded Projects:** Under this, SCMS is working on refresher training & upskilling and certification of existing workforce in the industry as per NSQF Levels. The industries currently engaged with are MOIL, NLCIL, DMFT and NCL. SCMS is also engaging directly with the industry, both PSUs and Private Sector for imparting refresher training to their existing workforce. The objective being, to train the candidates to attain higher proficiency in their trades and provide the mandatory experience required for appearing in the Statutory Exam, so that they will be job ready from day 1 of their employment. This will make skill development aspirational for candidates and provide value to the industry in the long term.
- 2. Government Funded Projects:** Under the Government funded projects SCMS is working on PMKVY project of Central Government and DDUK, NULM & UPSDM project of the State Governments. Under PMKVY 3.0 RPL existing workers in the unorganised sector have been upskilled and certified.

Types of training:

Skill Council for Mining sector through its accredited training partners conduct skills trainings on competencies aligned with NSQF Levels. Currently, four types of trainings have been designed as per the requirement of the industry and also to achieve the targets as per the Skill India Mission.



8. Performance as Per Annual Business Plan (2022-23)

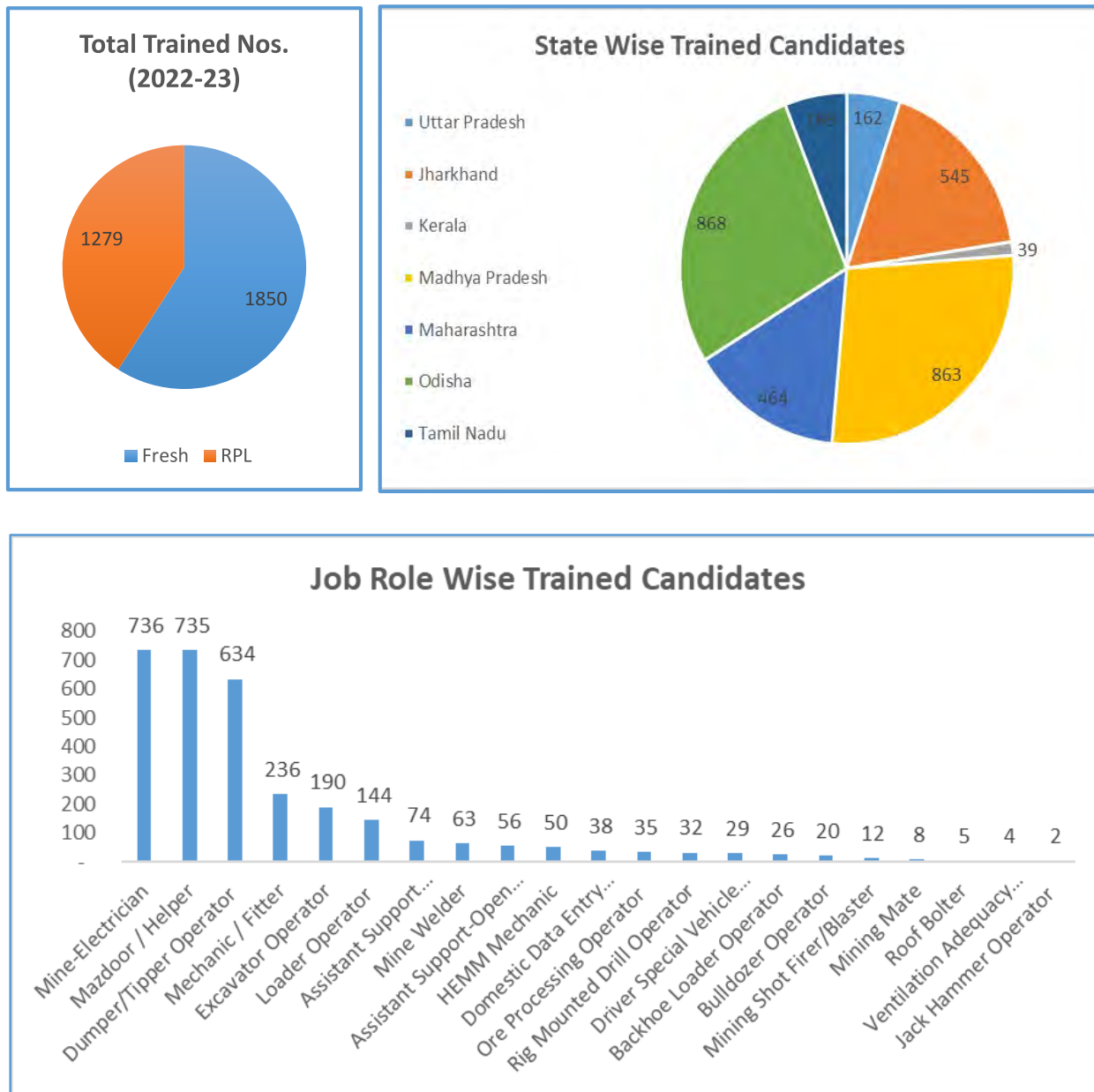
In line with revised guidelines issued under Transit SSC 2.0, each Sector Skill Council is required to create an Annual Business Plan (ABP) in consultation with NSDC / MSDE. The ABP for SCMS along with target achievements is shared as below:

S. No	Activity	Sub Activity	Measurement	Weightage	Q-I Target	Q-I Achieved	Q-II Target	Q-II Achieved	Q-III Target	Q-III Achieved	Q-IV Target	Q-IV Achieved	Annual Target	Annual Achieved
1	Training & Assessments			25										
	1.1	Industry Funded Trainings	Total candidates assessed	15	100	207	400	333	1000	223	1500	1204	3000	1967
	1.2	PMKVY / Govt Schemes	Assessment TAT < 15 Days of request submitted	4	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	1.3	Training of trainers	No. of Trainer/ Master Trainers Certifications	3	0	0	20	6	20	105	20	90	60	201
	1.4	Training of assessors	No. of Assessor/ Master Assessors Certifications	3	0	0	20	0	20	66	20	115	60	181
2	Placement			15										
	2.1	Jobs Aggregated	Total Jobs aligned	5	750	1061	750	1965	750	1004	750	697	3000	4727
	2.2	Placement facilitation (Domestic)	% of candidates placed in Industry funded STT programs	5	70	54%	70	43%	70	46%	70	70%	70	70%
	2.3	International placements	Total number of students placed	5	0	0	0	0	2	0	3	0	5	0
3	Apprenticeship			15										
	3.1	Contracts	Total Contracts Aligned	10	50	0	100	9	150	19	200	3	500	31
	3.2	Disbursement	Disbursement %	5	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
4	Revenue & Partnerships			15										
	4.1	Revenue	Value of Industry Funded programs	10	2.00 Cr	1.57 Cr	2.23 Cr	0.34 Cr	2.50 Cr	0.20 Cr	3.00 Cr	7.07 Cr	9.73 Cr	9.18 Cr
	4.2	Partnerships	No. of partnerships with Academic or TVET institutions	3	0	1	1	1	1	1	1	1	3	4
	4.3		No. of Industry partnership/memberships	2	5	5	10	10	15	10	20	6	50	31
5	Readiness for new/future skills			15										
	5.1	New/ Futuristic Job roles	No. of new QPs created in futuristic/ un-covered job roles	5	1	0	1	0	1	1	2	0	5	1
	5.2	Content Development	Content Development (PH & FG/ Language Translation)	5	0	0	1	0	2	1	2	3	5	4
	5.3	Digitization	No. of QPs covered through digital content (AR-VR/ Video)	5	0	0	0	0	2	0	3	0	5	0
6	Other Criteria			15										
	6.1	Establishment of CoEs	Number of CoEs established	5	0	0	0	0	1	0	0	0	1	0
	6.2	Skill Initiatives	Participation in Skill India Initiatives	4	0	3	1	2	1	2	2	0	4	7
	6.3		Conduct of Impact Studies		6	0	0	0	0	1	1	0	0	1
				100										

9. Key Activities & Achievements

During the FY 2022-23, SCMS kept the key focus areas as industry engagement, revision of Qualification Packs (QPs), Kaushal Mahotsav, and empanelment of quality Trainers & Assessors through organizing multiple TOTs and TOAs across the mining states of India. Multiple Projects of Skill Development, both Industry Funded (NLCIL, MOIL, IREL, DMFT etc.) & Government Funded viz. PMKVY3.0, NULM, DDUKK, UPSDM etc. have been implemented / are in process of implementation in line with Skill India Mission of the Government of India.

A. Training and Assessments



A.1 Government funded Project

A.1.1. Pradhan Mantri Kaushal Vikas Yojna 3.0

Under PMKVY 3.0 the flagship scheme of Government of India, stress has been laid on insuring quality delivery of the training through well-equipped training centres well-equipped laboratories as well as industrial tie-ups. To conduct the quality training, it is mandated that all trainings are to be conducted only at accredited centres duly accredited and affiliated through SKILL INDIA PORTAL of NSDC. During the financial year 2022-23, 88 candidates have been trained & certified on mining sector's job role.

A.1.2. Deen Dayal Upadhyay Kaushal Kendra (DDUKK)

SCMS has carried out a Short-Term Training program in FY 2022-23 for 177 candidates under Deen Dayal Upadhyay Kaushal Kendra (DDUKK), Jharkhand Bokaro in the trade of Mechanic/Fitter with Mosaic Workskills Pvt. Ltd.

A.1.3. National Urban Livelihoods Mission (NULM)

SCMS has carried out a Short-Term Training program in FY 2022-23 for 863 candidates under NULM, Madhya Pradesh Singrauli, Balaghat, & Chhindwara in the trade of Dumper/Tipper Operator & Mine Electrician with Indian Institute of Skill Development Pvt Ltd(IISD) & Initiative for Social Development and Education Welfare Society.

A.1.4. Uttar Pradesh Skill Development Mission (UPSDM)

SCMS has carried out a Short-Term Training program in FY 2022-23 for 162 candidates under UPSDM, Uttar Pradesh Sonbhadra in the trade of Mine Electrician with Universal Ideal Sewa Samiti.

A.2 Industry Funded Training Project

A.2.1. District Mineral Foundation Trust (DMFT), Angul

SCMS has successfully concluded the flagship Skill Development Project at Angul, Odisha under DMFT Angul in May, 2022. SCMS has trained & certified 150 local youths in the trades of Mine Electrician, Mine Welder and dumper operators. 105 trainees (which is 70% of the total enrolled) have been successfully placed /employed across the country as per the demand aggregation. Most of them are placed with Global Coal and Mines Pvt. Ltd., Plus Star Engineering Pvt. Ltd., Shivam Enterprises, Freudenberg Nok Private Limited, Sriperumbudur, Sai Engineering Works, Talcher, Sudha Industries, and Sahoo Enterprises. One trainee has also been placed at TATA Projects Limited. The project has set benchmarks and has also proved to be motivational for other needy candidates in the region.

A.2.2. District Mineral Foundation Trust (DMFT), Latehar

The DMFT project commenced in Latehar (Jharkhand) in April, 2022. As of now, the training and assessment for an overall 10 batches of Excavator and Loader operators are completed. On-Job-Training has been facilitated for 85 candidates and 130 candidates have been placed so far. DMFT Latehar takes the monthly review of the project where the SCMS representative participates and highlights the latest updates in front of the review board and SCMS has been appreciated time and again for its commitment, pro-activeness, and timely submission of reports as required by the DMFT officials. The training and certifications of 300 targeted candidates were completed in

A.2.3. Northern Coalfields Ltd.

The SCMS has successfully completed the flagship skilling program in hybrid mode at Northern Coalfields Limited, Singrauli where in against target of 480 candidates in the trades of Mine Welder, Mine Electrician, HEMM Mechanic and Data Entry Operator, 496 trainees have qualified the assessment and thus certified by SCMS. This includes 22% diversity.

The apprenticeship of around 450+ trainees have completed in August 2022 and now SCMS through its training partners is in the process of counselling and placement. Till date, around 119 have the offer and 53 have joined their place of posting at Ultra Corpotech Pvt Ltd & Radheya Machining Ltd with a salary range of Rs 14500 to 19000.

A.2.4. DMFT-Jajpur, Odisha

SCMS has entered an MOU with DMF -Jajpur (Odisha) on 15th November, 2022. The MOU is for residential skilling project / Short term training for 210 fresh candidates in the trades of Mine electrician, mine welder, HEMM mechanic, dumper, and excavator operators as well as RPL (recognition of prior learning)/ upskilling of 1000 existing mining workers.

As on 31st March,23 Short Term Training for 120 candidates has started in Jajpur and RPL training and certification is completed for 561 candidates. The major beneficiaries are regular/ contractual workforce from TATA Steel Mining, OMC, IMFA, etc.

A.2.5. MOIL Special Project for FEMALE candidates

MOIL-CSR sponsored training for a special batch of 30 female candidates for the job role “Rig Mounted Drill Operator” which was commenced on 3rd Jan 2023 has also been successfully completed wherein all the trainees are certified. Currently they are undergoing apprenticeship training.

A.2.6. MOIL Up-skilling and certification (RPL)

RPL training-cum-certification for 600 regular and contractual employees were completed at MOIL from July to December 2022. 460 candidates were trained and assessed in 2+1 mode of the program while 140 candidates were trained and assessed in 5+1 mode of the program.

A.2.7. India Rare Earth Ltd. (IREL) Employee Assessment

IREL carries out trainings of its workforce through its own trainers, certified by SCMS. However, assessment and certifications are carried out by SCMS assessors. During the FY-2022-23, SCMS have certified 105 employees of IREL on the job roles of Mine Electrician, Mechanic/ Fitter and Ore Processing Operators.

A.2.8. Sasan Power Employee Assessment

SCMS collaborated with Sasan Power (Reliance Industries), Singrauli, Madhya Pradesh for the NSQF-aligned assessment of 150 candidates (regular and contractual employees) in HEMM Mechanic, Mine

Electrician, Mine Welder, Mechanic/Fitter, HEMM Electrician, Crane Operators job roles. SCMS completed the assignment in February 2023.

A.2.9. NLC India Ltd Employee Assessment

SCMS completed RPL training-cum-certification of 180 regular and contractual employees of NLC India Ltd. in December 2022. The common job roles were Mine Electrician, Mine Welder, Bulldozer Operator, Driver Special Vehicle, Dumper/ Tipper Operator & Backhoe Loader. Training and certification of 180 employees have completed and the certificates have been handed over to NLC.

A.2.10. GHH India Mining & Tunneling Equipment Pvt. Ltd.

SCMS has executed a Jumbo Drill Operator Training at HZL/Zawar Mines for GHH India. The program aims to upgrade skills of 60 helpers to make them jumbo Drill Operators. The program started on 30th July 22. First batch of 20 candidates have been completed.

A.3 Progress on Candidate Paid Training Programs

Nettur Technical Training Foundation also conducted fee-based training under Mining Job roles. A total of 34 candidates have been trained and certified in Jharkhand during the year 2022-23.

B. Training of Trainer (ToT) & Training of Assessor (ToA)

One of the key objectives of SCMS is to create a pool of competent and certified trainers and assessors across all mining states on all job roles for successful and effective execution of the skill development programs. SCMS regularly keeps organizing 'Training of Trainers', (TOT) and 'Training of Assessors', (TOA) programs to ensure this. A ten-day program is organized by SCMS for the industry experts who wish to become trainer or assessor under Skill India initiative. The trainer or assessor certificates issued under Skill India are generally valid for two years. To keep the pool ready throughout, SCMS needs to again assess these certified trainers and assessors every two years and re-certify for another two years through a one-day TOT/TOA program.

SCMS carried out multiple ToT & ToA programs for trainers and assessors during the financial year 2022-23, on the job roles like Bulldozer Operator, Dumper Operator, Loader Operator, HEMM Mechanic, Mechanic/Fitter, Mine Electrician, Mine Welder etc. During the financial year 2022-23, SCMS has certified 66 Trainers & 18 Master Trainers with 201 certification and 38 Assessors & 19 Master Assessors with 181 certifications.

With all the above programs, as on 31st March 2023, SCMS has created a pool of 308 Trainer/ Master Trainer certifications & 397 Assessors/ Master Assessors certifications.

C. Development of Qualification Packs, Curriculum and Content

During the financial year 2022-23, SCMS got the NSQC approval for its 10 nos. of revised and rationalized existing Qualification Files and 1 new Qualification file of mining and now these Qualifications are available on the portal of Skill India Portal (SIP) as well as on National Qualification Register (NQR). SCMS has initiated the

process of revising and rationalizing 16 more Qualification Files for existing mining job roles and created 5 new job role qualifications which are under review.

NCVET has accorded formal approval vide their order dated 1st March 2023 to SCMS, for adopting four job roles Backhoe Loader Operator, Excavator Operator, Hydra Crane Operator & Crawler Crane Operator of NSQF level 4 from Infrastructure Equipment Skill Council (IESC). These qualifications are now available on SIP Portal for Training and Certification purposes.

SCMS has updated English, Hindi, and Oriya version for the Participant Handbook of Dumper/Tipper Operator. Which have been finalized & uploaded on Virtual Skill Hub (public domain) on 24th Feb, 2023.

As of now SCMS is in process of revision and creation of Participant Handbooks (PHs) for 37 job roles. First drafts for the PHs of 21 job roles are being reviewed.

D. Other Key Activities

a. Kaushal Mahotsav

SCMS participated in 'Kaushal Mahotsav' organized by the Ministry of Skill Development and Entrepreneurship on 06th November 2022 at Dhenkanal, Odisha. More than 70 companies across 20+ sectors brought innumerable apprenticeship and job opportunities for the youth of Odisha. The program was inaugurated by Shri Dharmendra Pradhan, Hon'ble Minister for Education, Skill Development and Entrepreneurship, and graced by Shri Ved Mani Tiwari, CEO, NSDC. Mr. Sudarshan and Mr. Sanjeet from SCMS represented and displayed Mining machinery replicas and also ran success story videos throughout the day at the stall. On SCMS's request QuessCorp a staffing agency company also ran a stall and registered and shortlisted around 70+ candidates. SCMS has also conducted a campaign for candidates who are interested to undergo skill training and enhance their skills in mining-specific job roles and could gather around 209 applications with major liking for Dumper Operator, Excavator Operator, Loader Operator, Backhoe Loader, Electrician & Mechanic Fitter.

10. Representation of SCMS in Various Forums

A. Seminars, Workshops & Meetings

Sr. No.	Name of Event	Organization	Representative from SCMS	Remarks
1	Virtual Webinar on Development of Skill Action Plan in India on 13th April, 2022	Federation of Indian Chambers of Commerce & Industry (FICCI)	Mr. Navneet Kumar, Head-Business Development & Training Operation, SCMS participated in the workshop.	The purpose of the webinar was Development of Skill action plan for fueling transition from coal-based power plants to renewable energy in India
2	National Apprenticeship Mela 2022 on 21st April, 2022	Directorate General of Training (DGT)	Mr. Navneet Kumar, Head-Business Development & Training Operation, SCMS attended this mela.	Hon'ble Minister for Ministry of Skill Development and Entrepreneurship Shri Dharmendra Pradhan launched Pradhan Mantri National Apprenticeship Mela. The aim is to support hiring of more than one lakh apprentices and assist employers in tapping the right talent and develop it further with training and providing practical skillsets.
3	ILO: Apprenticeship in India: Country Strategy Innovation Bootcamp on 27th - 28th April, 2022	International Labour Organization (ILO)	The innovation bootcamp was attended by Mr. Navneet Kumar, Head-Business Development & Training Operation, SCMS and Mr. Sudarshan, Head Placement & Industry Interaction.	
4	Kaushal Augmentation and Restructuring Mission of AICTE on 17th May, 2022	Skill Development Cell of AICTE	Mr. Sanjay Sharma, CEO-SCMS shared the prospects, qualifications files and opportunities available to local youths in mining industries through Skill Council for mining Sector.	
5	Virtual meeting with Madhya Pradesh State Skill Development & Employment Generation Board (MPSSDEGB) on 21st June, 2022	MPSSDEGB	Mr. Navneet Kumar, Head-Business Development & Training Operation, SCMS attended the meeting.	

6	National Mining Conclave-2022 on 12th & 13th August, 2022	Mine Safety Association	Mr. Sudarshan, Head Placement and Industry Interaction, SCMS presented a technical paper on "Need for Skill Training in Mining Sector".
7	"Skill assessment and certification for Australia migration of skilled workforce" on 31st August, 2022	VETASSESS and National Skill Development Corporation	Mr. Sanjay Sharma, CEO-SCMS and Mr. Sudarshan attended conference
8	District Mineral Foundation Trusts (DMFT) – Assam on 5th September, 2022	Skill Council for Mining Sector (SCMS)	Shri Narsing Pawar Sambhaji (IAS), Deputy Commissioner (DC), Tinsukia, Assam visited at the SCMS office for skill development project in Tinsukia under DMFT. A presentation was made by Mr. Navneet, Head Business Development, SCMS and brief of ongoing DMFT projects were also shared with him.
9	Meeting with Hon'ble Minister of Rural Development, Skill Development & Technical Education, Odisha on 5th September, 2022	Mr. Sanjay Sharma, CEO-SCMS & Mr. Navneet Kumar, SCMS	SCMS made a presentation on the activities being carried out by SCMS, skill gap analysis, skilling potential in the state, and collaboration opportunities available.
10	Conference on "Industry 4.0-An Enabler for Make in India" on 16th September, 2022	PHD Chamber of Commerce and Industry (PHDCCI)	CEO-SCMS, Mr. Sanjay Sharma, participated as Panellist
11	Kaushal Deekshant Samaroh on 17th September, 2022	National Council for Vocational Education and Training (NCVET)	Mr. Sanjay Sharma, CEO-SCMS attended Kaushal Deekshant Samaroh at NCVET office, New Delhi where the trainees across various skilling sector were awarded certificates
12	Launch of National Logistics Plan by Hon'ble PM on 17th September, 2022	Mr. Sanjay Sharma CEO-SCMS along with Shri BK Bhatia (FIMI) attended launch of National Logistics Plan by Hon'ble PM. Shri Narendra Modiji at Vigyan Bhawan	
13	National Conference on Skilling and Non-Traditional Livelihoods for girls under BetiBachao, BetiPadhao on 11th October, 2022	Mr. Sanjay Sharma CEO-SCMS attended conference. The conference was chaired by Smt. Smriti Zubin Irani, Hon'ble Minister of Women and Child Development with focus on Multi-ministerial convergence, skilling of girls, increasing enrollment of girls at secondary level in schools, raising awareness about menstrual hygiene, and promulgating elimination of child marriages.	

14	ASSOCHAM Conference on Underground Coal Mining on 20th October, 2022	ASSOCHAM	CEO-SCMS, Mr. Sanjay Sharma, participated as Panellist
15	10th CII Global Summit on Skill development and Livelihood on 13th December, 2022	Confederation of Indian Industry (CII)	Mr. Sanjay Sharma, CEO-SCMS attended the Summit
16	Meeting with Western Australia Government on 18th January, 2023	Western Australia Government	Ms. Nashid Chowdhury, Investment & Trade Commissioner, India-Gulf region, Western Australia along with Ms. Cleona James, Director-Investment and Trade, India, and Mr. Antony Joseph, Business Development Manager visited SCMS office on 18th January, 2023. The agenda of the meeting was to explore collaborations with SCMS in reducing the skill shortage in the mining sector and providing job opportunities to the skilled mining workforce from India. Mr. B.K. Bhatia, Additional Secretary General- FIMI & Mr. Navneet from SCMS led the discussions.
17	Mahatma Gandhi National Fellowship Program on 19th January, 2023	IIM-Bangalore	Mr. Sanjay Sharma, CEO-SCMS attended Mahatma Gandhi National Fellowship program and made a presentation on skill eco system.
18	National Institute of Rock Mechanics (NIRM) on 19th January, 2023	Mr. Sanjay Sharma, CEO-SCMS made a presentation on skill eco system.	
19	'Industry Interaction on 'India's Role in the Emerging World Order' on 15th February, 2023	ASSOCHAM	Mr. Sanjay Sharma, CEO-SCMS along with Navneet Kumar, Head-Business Development & Training Operation-SCMS attended the event. where the keynote speakers were Ms. Nirmla Sitharaman, Hon'ble Finance Minister, GOI and Mr. Amitabh Kant, Ex-CEO-Niti Aayog & G20 Sherpa, GOI.
20	Scaling up Apprenticeship Activity on 16th February, 2023	Ministry of Skill Development and Entrepreneurship (MSDE).	Mr. Sanjay Sharma, CEO-SCMS along with Navneet Kumar, Head-Business Development and Training Operation, SCMS attended virtual meeting.
21	Skilling and Education on 25th February, 2023	Ministry of Skill Development and Entrepreneurship (MSDE).	Entire team of SCMS attended enriching webinar on the theme "Harnessing Youth Power through Skilling and Education"
22	Awareness Workshop of Apprenticeship Training on 27th February, 2023	RDSDE, Ranchi under the Ministry of Skill Development and Entrepreneurship	Mr. Navneet Kumar, Head-Business Development and Training Operation, SCMS attended the workshop & addressed the audience on Skilling & Apprenticeship.

23	CII Partnership Summit 2023 on 13th March, 2023	Confederation of Indian Industry (CII)	Mr. Sanjay Sharma, CEO-SCMS along with Mr. Navneet Kumar & Mr Apoorv, SCMS attended inaugural ceremony. The event was Inaugurated by Mr. Piyush Goyal, Minister of Commerce & Industry; Textiles, Consumer Affairs; Food & Public Distribution and Chairman of the Summit.
24	3rd JWG meeting between India and Peru on 15th March, 2023	Ministry of Mines	Mr. Sanjay Sharma, CEO-SCMS attended 3rd Joint Working Group meeting between India & Peru on cooperation in the field of Geology & Mineral Resources
25	Conclave on "The Discovery of Lithium Reserves in J & K: A Game Changer for India"	PHD Chamber of Commerce and Industry (PHDCCI)	Mr. Sanjay Sharma, CEO-SCMS along with Mr. Navneet Kumar & Mr. Sudarshan attended a conclave.

11. Impact Assessment Study

SCMS awarded the first Impact Assessment Study work to the empaneled partner M/s S R Asia on 24th August 2022 for the training project executed at HZL during 2016-19 in Jumbo Drill Operator & Winding Engine Operator trades.

The research was conducted in and around 3 training centers located in the districts of Bhilwara, Rajsamand, and Udaipur in Rajasthan. Out of 326, 171 successful trainees and 30 dropouts were interviewed. There were 4 trainers, 2 training partners, 7 employers, 2 assessors and 2 assessment agency partners, and a monitoring agency for in-depth interviews. There were 4 relatives of dropouts, 16 friends/relatives of successful trainees.

The Draft report was submitted by the partner and shared with members of Governing Board during 37th GB meeting held on 27th December, 2022. The key findings on the impact of the training are as under: -

- i. 85.54% (136) of the respondents were satisfied with the overall training experience imparted to them in course out of which 23.90% (38) were highly satisfied. 13.84% (22) of the respondents were neutral.
- ii. 84.82% of the trainees were satisfied with the quality and quantity of the training components such as training material, equipment facilities, availability of SIMLOG, availability of SIMULATOR, lodging facilities, boarding, mine commuting, co-curricular activities, uniform, and personal protective equipment.
- iii. 92.12% (152) of the respondents found the skill development course useful in up-skilling them.
- iv. **89.70% (148) of the respondents have commented that the skill training imparted has indeed improved their income levels.**
- v. 90.48% (152) were completely satisfied and would recommend it to others.
- vi. 100% of the trainers were extremely satisfied with the training schedule, implementation and hands-on training equipment and machines trainings provided to the trainees.
- vii. **100% of the employers of these trainees felt that the new trainees were adequately trained for JDO and WEO machine handling, improved productivity than existing employees and were willing to work even as helpers as per the organization's requirements.**
- viii. 100% (171) of the trainees and 100% of the trainers appreciated the course curriculum, content, pedagogy, assessments, and practical hands-on training.
- ix. As for the trainees, more hands-on time with training equipment and machines is required since these were at times not available due to onsite workings.
- x. The trainees recommended to use simple Hindi and English words with greater visual control for easier understanding and assimilation.

Overall, the program proved to be aspirational for the future candidates and helpful for the mining sector employers to meet the requirements of day one ready skilled operators for heavy machinery and equipment in

Statement of Accounts:

The Statement of Income & Expenditure and Balance Sheet for the year 2022-23 as audited by M/s Arun Prakash Panjra & Associates, are attached to the Report.

SKILL COUNCIL FOR MINING SECTOR

(A Company Limited by Shares)

Reg. Off: - B-311, Okhla Industrial Area, Phase-I, New Delhi - 110020

CIN: - U14290DL2013NPL261671

Ph. No.:011-26814596: E-Mail:scms@skillcms.in

DIRECTORS' REPORT

To,

The Members,

Your Directors have pleasure in presenting their 10th Annual Report on the business and operations of the Company and the accounts for the Financial Year ended March 31st, 2023.

1. Financial summary or highlights/ Performance of the Company

The directors of the company present the following working results:

	Current Year (2022-23)	Previous Year (2021-22)
Total Income	4,22,08,869.60	3,67,36,368.94
Total Expenditure	4,43,26,454.54	4,58,60,834.22
Profit/(Loss) before tax	(21,17,584.93)	(91,24,465.28)
Tax Expenses	-	-
Profit/(Loss) after tax	(21,17,584.93)	(91,24,465.28)

2. State of the company's affairs

Your Company is engaged in the activities towards skill development in the mining sector in India. Your directors foresee a bright future of the company. The company has played major role in filling the gap between demand for skilled labour in the industry.

3. Change in Nature of Business

During the year there was no change in the nature of business of the company.

4. Number of meetings of the Board of Directors

The Board of Directors met 5 times during the year to discuss various matters of concern.

5. Directors' Responsibility Statement

Pursuant to clause (c) of sub-section (3) of Section 134 of the Companies Act, 2013, your directors' confirm the following –

- That in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- That the directors had selected such accounting policies and applied them consistently and

made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit and loss of the company for that period;

- (c) That the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- (d) That the directors had prepared the annual accounts on a going concern basis;
- (e) That the Company being unlisted, sub clause (e) of section 134(5) of the Companies Act, 2013 pertaining to laying down internal financial controls is not applicable to the company; and
- (f) That the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

6. Statutory Auditor

The Auditors, M/s Arun Prakash Panjra & Associates, Chartered Accountants [Firm Registration No. 006963N] were appointed as statutory auditors to hold office for a term of five years in Annual General meeting of FY 2018-19 till the conclusion of the next four annual general meetings subject to ratification by members at every subsequent annual general meeting. The reappointment of Arun Prakash Panjra & Associates will be placed before the members at this annual general meeting for ratification.

The Company has received letter from auditor that their re-appointment, if made, would be within the limits prescribed limits U/Sec. 141 (3) (g) of the Companies Act, 2013 and they are not disqualified for re-appointment.

7. Explanation/ Comment on Auditor's reports

ARUN PRAKASH PANJRATH & ASSOCIATES Chartered Accountants [Firm Registration No. 006963N] was appointed as Statutory Auditor for the company who conducted the audit for the financial year 2022-2023 and submitted their report which has been attached with this report. The Notes on the Financial Statements refer to the report are self-explanatory and do not call for any further comments.

8. Particulars of Loans, Guarantees or Investments under Section 186

Company has not made any transaction under section 186 of the Companies Act, 2013.

9. Related Party Transaction

All contracts/arrangements/transaction entered by the company during the financial year with related parties were on arms length basis, in the ordinary course of business and were in compliance with the applicable provisions of the Act Accordingly, the disclosure of Related Party Transactions as required under Section 134(3)(h) of the Companies Act, 2013 in Form AOC-2 is not applicable.

10. Material changes and commitments (from the end of financial year to the date of Directors Report)

There are no material changes and commitments affecting the financial position of the company between the end of the financial year to which balance sheet relates and the date of Directors report.

11. Conservation of energy, technology absorption and foreign exchange earnings and outgo

A. CONSERVATION OF ENERGY

The Company has always been conscious of the need for conservation of energy and has been sensitive in making progress towards this front. The energy conservation measures have been implemented at all the areas of offices where it is feasible & special efforts are being put on undertaking specific energy conservation methods given below thereby minimizing energy consumption & economize the energy bills.

- Installation of energy efficient LED Lights
- Installation of Star rated AC's & other Electronic Equipments
- Usage of Natural Light for Illumination wherever possible
- Developing the work culture for Switching OFF unwanted lights
- Fresh air blower replaced by Air circular fan

B. TECHNOLOGY ABSORPTION

It is always the Company's endeavour to adopt latest technology, methods and mechanics.

C. RESEARCH & DEVELOPMENT

The Expenditure incurred on R&D is Nil. The future plan of action of your Company is to concentrate its focus on Research & Development activities associated with the Company's business.

D. FOREIGN EXCHANGE EARNINGS AND OUTGO

The Foreign Exchange earned in actual inflow during the year is NIL and Foreign Exchange outgo during the year in actual outflow is NIL. CIF value of imports is NIL.

12. Risk Management Policy

There is adequate system of risk management to identify (operational; financial; strategic & regulatory) elements of risk and deal with them. The Board takes responsibility for the overall process of risk management in the Organization through grabbing business opportunities approach aligned with the Company's main objects.

13. Corporate Social Responsibility

As the Company does not fall under any of the criteria (Profit, Turnover, Net worth) hence provisions of Section 135 of Companies Act, 2013 is not applicable so as forming of Corporate Social Responsibility Committee is not applicable on the company as per section 135(1) of Companies Act, 2013.

14. Details of directors or key managerial personnel who were appointed or have resigned during the year

No director is appointed during the year.

15. Deposits

No Deposit has been made by the company under section 73 of the Companies Act, 2013.

16. Significant & Material Orders Passed by the Regulators or Courts or Tribunal

There are no significant material orders passed by the Regulators or Courts or Tribunal which would impact the going concern status of the Company & its future operations.

However, Members attention is drawn to the Statement on Contingent Liabilities, commitments in the notes forming part of the Financial Statements.

17. Disclosures under Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013

The Company has zero tolerance for sexual harassment at workplace and has adopted a Policy on Prevention, Prohibition & Redressal of sexual harassment at workplace in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013 & the Rules thereunder for prevention and redressal of Complaints of sexual harassment at workplace. Further Company is committed to providing equal opportunities without regard to their race, caste, sex, religion, colour, nationality, disability etc. (permanent, temporary, contractual and trainees) as well as any women visiting the Company's premises or women service providers are covered under this policy. All employees are treated with dignity with a view to maintain a work environment free from Sexual harassment whether physical, verbal or psychological.

During Fiscal 2023 there were no complaints received or pending for disposal.

Note:- Company being a closely held private limited Company the provisions of Independent Directors, KMP, Composition of Committee viz. Audit / Nomination/Remuneration Committee and vigil Mechanism is not applicable to our Company hence disclosure on this front is not required. Further there is no amount pending on account of Unpaid/ unclaimed dividend during any of the previous financial years.

Acknowledgements

Your Directors thank the Shareholders, Customers, Vendors, various Government Department and business associates for their confidence in the Company and look forward to their continued support. Your Directors acknowledge with gratitude the co-operation and assistance extended by employees at all levels, which has continued to be our major strength.

By order of the Board of Directors
Skill Council for Mining Sector

Date: 15/07/2023
Place: New Delhi

Sd/-
Pramod Kumar Tyagi
Director
Din No.: 02736897

Sd/-
Pankaj Kumar Satija
Director
Din No.: 06689554

Attachment:-

(1) Extract of Annual Report [MGT – 9]

FORM NO. MGT 9
EXTRACT OF ANNUAL RETURN
As on financial year ended on 31.03.2023

Pursuant to Section 92(3) of the Companies Act, 2013 and rule 12(1) of the Company (Management & Administration) Rules, 2014.

I. REGISTRATION & OTHER DETAILS:

1.	CIN	U14290DL2013NPL261671
2.	Registration Date	06/12/2013
3.	Name of the Company	Skill Council for Mining Sector
4.	Category/Sub-category of the Company	Company limited by shares/Indian Non-Govt. company
5.	Address of the Registered office & contact details	B-311, Okhla Industrial Area, Phase-I, New Delhi-110020
6.	Whether listed company	No
7.	Name, Address & contact details of the Registrar & Transfer Agent, if any.	N.A.

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY (All the business activities contributing 10 % or more of the total turnover of the company shall be stated)

S. No.	Name and Description of main products / services	NIC Code of the Product/service	% to total turnover of the company
1	Skill Development Activities	439	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sr. No.	Name and Address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of Shares Held	Applicable Section
1.	FEDERATION OF INDIAN MINERAL INDUSTRIES	U74899DL1969NPL005064	Holding	99.99	2(46)

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

A. Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year[As on 01-04-2022]				No. of Shares held at the end of the year[As on 31-03-2023]				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
A. Promoters									
(1) Indian									
a) Individual/	-	1	1	0.01	-	1	1	0.01	0
HUF	-	-	0	0	-	-	0	0	0
b) Central Govt	-	-	0	0	-	-	0	0	0
c) State Govt(s)	-	-	0	0	-	-	0	0	0
d) Bodies Corp.	-	9,999	9,999	99.99	-	9,999	9,999	99.99	0
e) Banks / FI	-	-	0	0	-	-	0	0	0
f) Any other	-	-	0	0	-	-	0	0	0
Sub Total (A)(1)	-	10,000	10,000	100.00	-	10,000	10,000	100.00	0
(2) Foreign									
a) NRIs- Individuals	-	-	0	0	-	-	0	0	0
b) Other Individuals	-	-	0	0	-	-	0	0	0
c) Bodies Corp.	-	-	0	0	-	-	0	0	0
d) Banks / FI	-	-	0	0	-	0	0	0	0
e) Any other	-	-	0	0	-	0	0	0	0
Sub Total (A)(2)	-	-	0	0	-	0	0	0	0
Total shareholding of Promoter (A)=(A)(1)+ (A)(2)		10,000	10,000	100.00	-	10,000	10,000	100.00	0

B. Public Shareholding	-	-	-	-	-	-	-	-	-
1. Institutions	-	-	0	0	-	-	0	0	0
a) Mutual Funds	-	-	0	0	-	-	0	0	0
b) Banks / FI	-	-	0	0	-	-	0	0	0
c) Central Govt	-	-	0	0	-	-	0	0	0
d) State Govt(s)	-	-	0	0	-	-	0	0	0
e) Venture Capital Funds	-	-	0	0	-	-	0	0	0
f) Insurance Companies	-	-	0	0	-	-	0	0	0
g) FIs	-	-	0	0	-	-	0	0	0
h) Foreign Venture Capital Funds	-	-	0	0	-	-	0	0	0
i) Others (specify)	-	-	0	0	-	-	0	0	0
Sub-total (B)(1):-	-	-	0	0	-	-	0	0	0
2. Non-Institutions	-	-	-	-	-	-	-	-	-
a) Bodies Corp.	-	-	0	0	-	-	0	0	0
i) Indian	-	-	0	0	-	-	0	0	0
ii) Overseas	-	-	0	0	-	-	0	0	0
b) Individuals	-	-	0	0	-	-	0	0	0
i) Individual shareholders holding nominal share capital upto Rs. 1 lakh	-	-	0	0	-	-	0	0	0
ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh	-	-	0	0	-	-	0	0	0
c) Others (specify)	-	-	0	0	-	-	0	0	0
Non Resident Indians	-	-	0	0	-	-	0	0	0

Overseas Corporate Bodies	-	-	0	0	-	-	0	0	0
Foreign Nationals	-	-	0	0	-	-	0	0	0
Clearing Members	-	-	0	0	-	-	0	0	0
Trusts	-	-	0	0	-	-	0	0	0
Foreign Bodies - D R	-	-	0	0	-	-	0	0	0
Sub-total (B)(2):-	-	-	0	0	-	-	0	0	0
Total Public Shareholding (B)=(B)(1)+ (B)(2)	-	-	0	0	-	-	0	0	0
C. Shares held by Custodian for GDRs & ADRs	-	-	0	0	-	-	0	0	0
Grand Total (A+B+C)	-	10,000	10,000	100.00	-	10,000	10,000	100.00	0

B) Shareholding of Promoter-

SN	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	
1	Federation of Indian Mineral Industries	9,999	99.99	-	9,999	99.99	-	-
2	Pramod Kumar Tyagi	1	0.01	-	1	0.01	-	-

C) Change in Promoters' Shareholding -

SN	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.					
	At the beginning of the year				
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer / bonus/ sweat equity etc.):				
	At the end of the year				

D) Shareholding Pattern of top ten Shareholders:

(Other than Directors, Promoters and Holders of GDRs and ADRs):

SN	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative Shareholding during the Year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.					
	At the beginning of the year				
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):				
	At the end of the year				
2.					
	At the beginning of the year				
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):				
	At the end of the year				

E) Shareholding of Directors and Key Managerial Personnel:

SN	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the Year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.	PRAMOD KUMAR TYAGI				
	At the beginning of the year	1	0.01	1	0.01
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	1	0.01	1	0.01
2.	ARVIND SINGHAL				
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	-	-	-	-
3.	PANKAJ KUMAR SATIJA				
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	-	-	-	-
4.	SIDDHARTH RUNGTA				
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment /	-	-	-	-

	transfer / bonus/ sweat equity etc):				
	At the end of the year	-	-	-	-
5.	SUNIL DUGGAL				
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	-	-	-	-
6.	MOHIT MATHUR				
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	-	-	-	-

V. INDEBTEDNESS -Indebtedness of the Company including interest outstanding/accrued but not due for payment.

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	-	-	-	-
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	-	-	-	-
Change in Indebtedness during the financial year				
* Addition	-	-	-	-
* Reduction	-	-	-	-
Net Change	-	-	-	-
Indebtedness at the end of the				

financial year				
i) Principal Amount	-	-	-	-
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	-	-	-	-

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL-

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

SN.	Particulars of Remuneration	Name of MD/WTD/ Manager				Total Amount
		-----	----	----	---	
1	Gross salary					

	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	-	-	-	-	-
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	-	-	-	-	-
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	-	-	-	-	-
2	Stock Option	-	-	-	-	-
3	Sweat Equity	-	-	-	-	-
4	Commission -as % of profit - others, specify...	-	-	-	-	-
5	Others, please specify	-	-	-	-	-
	Total (A)	-	-	-	-	-
	Ceiling as per the Act	-	-	-	-	-

B. Remuneration to other directors

SN.	Particulars of Remuneration	Name of Directors				Total Amount
		-----	----	----	---	
1	Independent Directors					
	Fee for attending board committee meetings	-	-	-	-	-
	Commission	-	-	-	-	-
	Others, please specify	-	-	-	-	-
	Total (1)	-	-	-	-	-
2	Other Non-Executive Directors	-	-	-	-	-
	Fee for attending board committee meetings	-	-	-	-	-
	Commission	-	-	-	-	-
	Others, please specify	-	-	-	-	-
	Total (2)	-	-	-	-	-
	Total (B)=(1+2)					
	Total Managerial Remuneration					
	Overall Ceiling as per the Act					

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

SN	Particulars of Remuneration	Key Managerial Personnel			
		CEO	CS	CFO	Total
1	Gross salary				
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961				
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961				
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961				
2	Stock Option				
3	Sweat Equity				
4	Commission				
	- as % of profit				

	others, specify...				
5	Others, please specify				
	Total				

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES: NIL

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)
------	------------------------------	-------------------	---	------------------------------	------------------------------------

A. COMPANY					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-
B. DIRECTORS					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-
C. OTHER OFFICERS IN DEFAULT					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-

By order of the Board of Directors
Skill Council for Mining Sector

Sd/-
Pramod Kumar Tyagi
Director
Din No.: 02736897

Sd/-
Pankaj Kumar Satija
Director
Din No.: 06689554

Date: 15/07/2023
Place: New Delhi

SKILL COUNCIL FOR MINING SECTOR
(A Company Limited by Shares)

Note 16: **NOTES TO THE ACCOUNTS FORMING PART OF THE BALANCE SHEET AS AT 31ST MARCH, 2023**

1. SIGNIFICANT ACCOUNTING POLICIES:-

A. ACCOUNTING CONCEPTS:-

The financial statements are prepared under historical cost convention on accrual basis and comply with the Accounting Standards specified under section 133 of the Companies Act, 2013 read with Rule 7 of The Companies (Accounts) Rules, 2014 and the relevant provisions thereof. The accounting policies not referred to otherwise are consistent with generally accepted accounting principles.

B. FIXED ASSETS:-

Fixed assets are stated at cost of acquisition or construction, purchase price and direct attributable costs less depreciation.

C. REVENUE RECOGNITION:-

Company is engaged in development of skill competency standards and qualifications in mining sector. Revenue of the company is recognized by "Completed Service Contract Method" as mentioned in Accounting Standard- 9 (AS-9) "Revenue Recognition" under Companies (Accounting Standards) Rules, 2006. Accordingly, revenue from a service contract is recognized after completion of service concerned and also primary obligation of the company has been fulfilled and there are no uncertainties on ultimate collection.

D. DEPRECIATION:-

Depreciation on fixed assets is charged pro-rata on written down value method.

E. GOVERNMENT GRANTS/ INDUSTRY CONTRIBUTIONS

Government Grants and Industry Contributions are recognized when there is reasonable assurance that the conditions attached to them will be complied and grant/subsidy will be received.

DISCLOSURES

1. The company is promoted by Federation of Indian Mineral Industries (FIMI).

2. Auditors Remuneration:

	2022-23	2021-22
Audit Fees :		
- Statutory Audit	80,000.00	80,000.00
- Other Capacity		
	80,000.00	80,000.00

3. No provision for tax has been made as company is availing exemptions under Section 12A of Income Tax Act, 1961.

4. All the operations of the company are considered as a single business segment for the purpose of Accounting Standard 17, 'Segment Reporting'(AS17)), issued by the Institute of Chartered Accountants of India.

5. The company has no contingent liabilities or contract remaining to be executed on capital account.

6. Accounting for Taxes on Income is as under:

Current Deferred Tax Liability/(Assets):- Deferred Tax is not considered as the income of the company is not taxable as it enjoys tax exemption u/s 12A.

7. The company is a Small & Medium Sized Company (SMC) as defined in General Instructions in respect of Accounting Standards notified under companies Act, 2013. Accordingly, the company has complied with the Accounting Standards as applicable to Small & Medium Sized Company.

8. Previous year's figures have been re-grouped, rearranged to make them comparable with figures of current year, wherever considered necessary.

As per our report of even date attached
For Arun Prakash Panjra & Associates
Chartered Accountants
FRN :- 006963N

By order of the Board of Directors
Skill Council for Mining Sector

Sd/-
ARUNEESH PANJRATH
M NO:- 559636
A.C.A. Partner
Date: 15/07/2023
Place: New Delhi
UDIN: 23559636BGWLDL3290

Sd/-
Pramod Kumar Tyagi
Director
Din No.: 02736897

Sd/-
Pankaj Kumar Satija
Director
Din No.: 06689554

SKILL COUNCIL FOR MINING SECTOR
(A COMPANY LIMITED BY SHARES)
REGD.OFF. : B-311, OKHLA INDUSTRIAL AREA, PHASE-I, NEW DELHI- 110020
BALANCE SHEET AS AT 31st MARCH 2023

(Rs in Thousand)

Particulars	Note No.	As at 31 March, 2023	As at 31 March, 2022
		Amount (Rs.)	Amount (Rs.)
A EQUITY AND LIABILITIES			
1 Shareholders' funds			
(a) Share capital	1	100.00	100.00
(b) Reserves and surplus	2	35,000.40	39,775.61
(c) Money received against share warrants		-	-
		35,100.40	39,875.61
2 Share application money pending allotment		-	-
3 Non-current liabilities			
(a) Long-term borrowings	3	-	-
(b) Deferred tax liabilities (net)	21	-	-
(c) Other long-term liabilities		-	-
(d) Long-term provisions	4	-	-
		-	-
4 Current liabilities			
(a) Short-term borrowings	5	-	-
(b) Trade payables	6	1,111.50	6,496.31
(c) Other current liabilities	7	645.06	448.50
(d) Short-term provisions	8	-	-
		1,756.56	6,944.81
TOTAL		36,856.95	46,820.42
B ASSETS			
1 Non-current assets			
(a) Property, plant and equipment and Intangible assets			
(i) Property, plant and equipment	9	261.21	335.61
(ii) Intangible assets	9	-	-
(iii) Capital work-in-progress	9	-	-
(iv) Intangible assets under development	9	-	-
(v) Fixed assets held for sale		-	-
		261.21	335.61
(b) Non-current investments		-	-
(c) Deferred tax assets (net)	21	-	-
(d) Long-term loans and advances	10	31.00	(696.00)
(e) Other non-current assets		-	-
		31.00	(696.00)
2 Current assets			
(a) Current investments		-	-
(b) Inventories	11	-	-
(c) Trade receivables	12	160.22	121.62
(d) Cash and cash equivalents	13	35,409.64	43,788.17
(e) Short-term loans and advances	14	918.73	3,146.18
(f) Other current assets	14.A	76.15	124.84
		36,564.74	47,180.81
TOTAL		36,856.95	46,820.42
Notes to Accounts forming integral part of Financial Statements	22	0.00	-

IN TERMS OF OUR SEPARATE AUDIT REPORT OF EVEN DATE ATTACHED

For ARUN PRAKASH PANJRATH & ASSOCIATES
Chartered Accountants
FRN:- 006963N

For and on behalf of the Board of Directors
SKILL COUNCIL FOR MINING SECTOR

Sd/-
(ARUNEESH PANJRATH)
M NO:- .559636
A.C.A. Partner
Place : New Delhi
Date: 15.07.2023
UDIN: 23559636BGWLDL3290

Sd/-
Pramod Kumar Tyagi
Director
Din No.: 02736897

Sd/-
Pankaj Kumar Satija
Director
Din No.: 06689554

SKILL COUNCIL FOR MINING SECTOR (A COMPANY LIMITED BY SHARES) REGD.OFF. : B-311, OKHLA INDUSTRIAL AREA, PHASE-I, NEW DELHI- 110020 PROFIT & LOSS ACCOUNT AS AT 31st MARCH 2023				
(Rs in Thousand)				
	Particulars	Note No.	For the year ended	For the year ended
			31 March, 2023	31 March, 2022
			Amount (Rs.)	Amount (Rs.)
A	CONTINUING OPERATIONS			
1	Revenue from operations (gross)	15	42,208.87	36,736.37
2	Other income		-	-
	Total Income (1+2)		42,208.87	36,736.37
3	Expenses			
	(a) Cost of materials consumed	16.a	-	-
	(b) Purchases of stock-in-trade	16.b	-	-
	(c) Changes in inventories of finished goods, work-in-progress and stock-in-trade	16.c	-	-
	(c 1) Conference Expenses	16.c1	-	-
	(d) Employee benefits expense	17	13,402.42	12,159.10
	(e) Finance costs	18	0.82	3.14
	(f) Depreciation and amortisation expense	9	74.40	86.08
	(g) Other expenses	19	30,848.81	33,612.52
4	Total expenses		44,326.45	45,860.83
5	Profit / (Loss) before exceptional and extraordinary items and tax (2 - 4)		(2,117.58)	(9,124.47)
6	Exceptional items		-	-
7	Profit / (Loss) after extraordinary items and tax (5 ± 6)		(2,117.58)	(9,124.47)
8	Extraordinary items		-	-
9	Profit / (Loss) before tax (7 ± 8)		(2,117.58)	(9,124.47)
10	Tax expense:			
	(a) Current tax expense for current year		-	-
	(b) (Less): MAT credit (where applicable)		-	-
	(c) Current tax expense relating to prior years		-	-
	(d) Net current tax expense		-	-
	(e) Deferred tax		-	-
11	Profit / (Loss) from continuing operations (9 ±10)		(2,117.58)	(9,124.47)
	Less: Proposed Dividend		-	-
	Less: Provision for dividend distribution tax		-	-
B	DISCONTINUING OPERATIONS			
12.i	Profit / (Loss) from discontinuing operations (before tax)		-	-
12.ii	Gain / (Loss) on disposal of assets / settlement of liabilities attributable to the discontinuing operations		-	-
12.iii	Add / (Less): Tax expense of discontinuing operations		-	-
	(a) on ordinary activities attributable to the discontinuing operations		-	-
	(b) on gain / (loss) on disposal of assets / settlement of liabilities		-	-
13	Profit / (Loss) from discontinuing operations (12.i ± 12.ii ± 12.iii)		-	-
C	TOTAL OPERATIONS			
14	Profit / (Loss) for the year (11 ± 13)		(2,117.58)	(9,124.47)

Statement of Profit and Loss for the year ended 31 March, 2023 (contd.)

Particulars	Note No.	For the year ended	For the year ended
		31 March, 2022	31 March, 2021
		Amount (Rs.)	Amount (Rs.)
15.i Earnings per share (of ` Rs. 10/- each):			
(a) Basic			
(i) Continuing operations	20.a	(211.76)	(912.45)
(ii) Total operations	20.b	(211.76)	(912.45)
(b) Diluted			
(i) Continuing operations	20.e	(211.76)	(912.45)
(ii) Total operations	20.f	(211.76)	(912.45)
Earnings per share (excluding extraordinary items) (of ` Rs. 10/- each):			
15.ii			
(a) Basic			
(i) Continuing operations	20.c	(211.76)	(912.45)
(ii) Total operations	20.d	(211.76)	(912.45)
(b) Diluted			
(i) Continuing operations	20.g	(211.76)	(912.45)
(ii) Total operations	20.h	(211.76)	(912.45)
See accompanying notes forming part of the financial statements			
As per our separate audit report of even date attached For ARUN PRAKASH PANJRATH & ASSOCIATES Chartered Accountants FRN:- 006963N		For and on behalf of the Board of Directors of SKILL COUNCIL FOR MINING SECTOR	
Sd/- (ARUNEESH PANJRATH) M NO:- .559636 A.C.A. Partner Place New Delhi Date : 15.07.2023 UDIN 23559636BGWLDL3290		Sd/- Pramod Kumar Tyagi Director Din No.: 02736897	Sd/- Pankaj Kumar Satija Director Din No.: 06689554

SKILL COUNCIL FOR MINING SECTOR
CASH FLOW STATEMENT FOR THE YEAR ENDED MARCH 31, 2023

(Rs. in Thousands)		
Particulars	For the Year ended March 31, 2023	For the year ended March 31, 2022
A. CASH FLOW FROM OPERATING ACTIVITIES		
Net profit before tax and extraordinary items	(2,117.58)	(9,124.47)
Adjustments for:		
Depreciation and amortisation expense	74.40	86.08
(Profit) / Loss on sale of fixed assets		
(Profit) / Loss on redemption of investments		
Interest and other income on investments		
Fund Utilisation	(2,657.63)	
Tax Expense		(133.88)
Operating profit / (loss) before working capital changes	(4,700.82)	(9,172.26)
Changes in working capital:		
Increase / (Decrease) in trade payable	(5,384.81)	-2,094.32
Increase / (Decrease) in short term borrowing	-	-
Increase / (Decrease) in provisions	-	-
Increase / (Decrease) in deferred tax liabilities	-	-
(Increase) / Decrease in deferred tax Assets	-	-
Increase / (Decrease) in other current liabilities	196.56	410.99
(Increase) / Decrease in short term loan and advances	2,227.45	(295.93)
(Increase) / Decrease in trade receivables	(38.60)	(24.68)
(Increase) / Decrease in inventories	-	-
(Increase) / Decrease in other current assets	48.69	60.12
	(2,950.72)	(1,943.83)
CASH FLOW FROM / (USED IN) OPERATING ACTIVITIES	(7,651.53)	(11,116.09)
Less: Taxes paid		
NET CASH FLOW FROM / (USED IN) OPERATING ACTIVITIES	(7,651.53)	(11,116.09)
B. CASH FLOW FROM INVESTING ACTIVITIES		
Purchase of tangible / intangible assets	-	(62.49)
Sale of tangible / intangible assets		
(Increase) / Decrease in long term loan and advances	(727.00)	696.00
(Profit)/Loss on redemption of investments		
Investment in fixed deposits	-	
Dividend/ bank interest received	-	
NET CASH FLOW FROM / (USED IN) INVESTING ACTIVITIES	(727.00)	633.51
C. CASH FLOW FROM FINANCING ACTIVITIES		
Interest Income		
Increase/(Decrease) in Long-Term Borrowing	-	
NET CASH FLOW FROM / (USED IN) FINANCING ACTIVITIES	-	-
NET INCREASE / (DECREASE) IN CASH & CASH EQUIVALENTS (A+B+C)	(8,378.53)	(10,482.58)
Cash and Cash equivalents at beginning period (Refer Note 14)	43,788.17	54,270.75
Cash and Cash equivalents at end of period (Refer Note 14)	35,409.64	43,788.17
D. Cash and Cash equivalents comprise of		
Cash on hand	13.97	23.16
Balances with banks		
In current accounts	35,395.67	43,765.01
Total	35,409.64	43,788.17

This Cash Flow Statement has been prepared as per "Indirect Method" as prescribed by Accounting Standard -3 (revised) "Cash Flow Statements"

Significant accounting policies
Notes referred to above form an integral part of the Financial Statements.

As per our report of even date
For ARUN PRAKASH PANJRATH & ASSOCIATES
Chartered Accountants
ICAI F.R.No. 006963N

For & On Behalf of the Board of Directors of
SKILL COUNCIL FOR MINING SECTOR

Sd/-
Aruneesh Panjrath
M.No.: 559636
Date:- 15/07/2023
Place:- New Delhi

Sd/-
Pramod Kumar Tyagi
Director
Din No.: 02736897

Sd/-
Pankaj Kumar Satija
Director
Din No.: 06689554

SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements

Note 1 Share capital

(Rs in Thousand)

	Particulars	As at 31 March, 2023		As at 31 March, 2022	
		Number of shares	Amount	Number of shares	Amount
	(a) Authorised Equity shares of Rs.10 each with voting rights	10	100.00	10	100.00
	(b) Issued Equity shares of Rs.10 each with voting rights	10	100.00	10	100.00
	(c) Subscribed and fully paid up Equity shares of Rs.10 each with voting rights	10	100.00	1	100.00
	Total	10	100.00	1	100.00

i The Company has only Equity Share capital . The Equity Shares has been further befiercated in to Authorised , Issued , Subscribed and Paid Equity capital.

Particulars						
Notes:						
(i) Reconciliation of the number of shares and amount outstanding at the beginning and at the end of the reporting period: 31.03.2023						
Details of Equity Shares separately for Issued, Subscribed and fully paid up and Subscribed but not fully paid up, as applicable.						
	Particulars	Opening Balance	Fresh issue	Bonus	others i.e.Esop/Conversion/Buy Back	Closing Balance
	Equity shares with voting rights					
	Year ended 31 March, 2021					
	- Number of shares	10	-	-	-	10
	- Amount (Rs. 10/- per share)	10	-	-	-	10
	Year ended 31 March, 2022					
	- Number of shares	10	-	-	-	10
	- Amount (Rs. 10/- per share)	10	-	-	-	10

Shares held by promoters at the end of the year 31st March 2023

Sr. No.	Promoter Name	No. of Shares**	% of total shares**	% Change during the year
1	Federation of Indian Mineral Industries	9999	99.99%	
2	Pramod Kumar Tyagi	1	0.01%	
	Total	10000	100.00%	

Shares held by promoters at the end of the year ending 31st March 2022

Sr. No.	Promoter Name	No. of Shares**	% of total shares**	% Change during the year
1	Federation of Indian Mineral Industries	9,999	99.99%	
2	Pramod Kumar Tyagi	0,001	0.01%	
	Total	10	100.00%	

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements

Note 2 Reserves and surplus

(Rs in Thousand)

Particulars	As at 31 March, 2023	As at 31 March, 2022
	Amount (Rs.)	Amount (Rs.)
(c) NSDC Fund		
Opening balance	27,056.34	27,056.34
Add : Premium on shares issued during the year	-	-
Less : Utilised during the year	(2,657.63)	-
Closing balance	24,398.71	27,056.34
Promotor/Industry Contribution		
Opening Balance	6,200.00	6,200.00
Add: During the year	-	-
	6,200.00	6,200.00
(i) Surplus / (Deficit) in Statement of Profit and Loss		
Opening balance	6,519.27	15,777.61
Add: Profit / (Loss) for the year	(2,117.58)	(9,124.47)
Less: Prv. Year Tax Demand	-	(133.88)
Less: Deffered Tax Assests	-	-
Closing balance	4,401.69	6,519.27
Total	35,000.40	39,775.61

Note 3 Long-term borrowings

(Rs in Thousand)

Particulars	As at 31 March, 2023	As at 31 March, 2022
	Amount (Rs.)	Amount (Rs.)
(a) Term loans		
From banks	-	-
Secured (Bank)	-	-
Unsecured	-	-
From other parties	-	-
Secured	-	-
Unsecured	-	-
(b) Loans and advances from related parties		
Secured	-	-
Unsecured	-	-
Total	-	-

Note 3 Long-term borrowings (contd.)

Particulars					
Details of terms of repayment for the other long-term borrowings and security provided in respect of the secured other long-term borrowings:					
Particulars	Terms of repayment and security	As at 31 March, 2023		As at 31 March, 2022	
		Secured	Unsecured	Secured	Unsecured
		Amount (Rs.)	Amount (Rs.)	Amount (Rs.)	Amount (Rs.)
<u>Term loans from banks:</u>					
		-	-	-	-
Total - Term loans from banks					
<u>Loans and advances from related parties:</u>					
From Director-		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
Total - Loans and advances from related parties		-	-	-	-

SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements

Note 5. Short-term borrowings

	Particulars	As at 31 March, 2023	As at 31 March, 2022
		Amount (Rs.)	Amount (Rs.)
	(a) Loans repayable on demand		
	From banks		
	Secured	-	-
	Unsecured	-	-
	From other parties		
	Secured	-	-
	Unsecured	-	-
	Total	-	-

Notes:

(i) Details of security for the secured short-term borrowings:

	Particulars	Nature of security	As at 31 March, 2023	As at 31 March, 2022
			Amount (Rs.)	Amount (Rs.)
	<u>Loans repayable on demand from banks:</u>		-	-
	Total - from banks		-	-
	<u>Loans and advances from related parties:</u>			
	Total - Loans and advances from related parties		-	-

Note 4 Long-term provisions

(Rs in Thousand)

	Particulars	As at 31 March, 2023	As at 31 March, 2022
		Amount (Rs.)	Amount (Rs.)
	(a) Provision for employee benefits:		
	(i) Provision for compensated absences	-	-
	(ii) Provision for gratuity (net)	-	-
	(iii) Provision for post-employment medical benefits	-	-
	(iv) Provision for other defined benefit plans (net) (give detail)	-	-
	(v) Provision for other employee benefits (give details)	-	-
	(b) Provision - Others:		
	(i) Provision for premium payable on redemption of bonds	-	-
	(ii) Provision for estimated loss on derivatives	-	-
	(iii) Provision for warranty (Refer Note 30.14)	-	-
	(iv) Provision for estimated losses on onerous contracts	-	-
	(v) Provision for other contingencies	-	-
	(vi) Provision - others	-	-
	Total	-	-

SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements

Note 8. Short-term provisions

	Particulars	As at 31 March, 2023	As at 31 March, 2022
		Amount (Rs.)	Amount (Rs.)
	(a) Provision for employee benefits:		
	(i) Provision for bonus	-	-
	(ii) Provision for Leave in cashment	-	-
	(iii) Provision for gratuity (net) (Refer Note 30.4.b)	-	-
	(b) Provision - Others:		
	(i) Provision for tax (A/Y 2021-22)	-	-
	(ii) Provision for tax (A/Y 2020-21)	-	-
	Proposed Dividend	-	-
	Tax on Proposed dividend	-	-
	Total	-	-

Note 6. Trade payables

(Rs in Thousand)

	Particulars	As at 31 March, 2023	As at 31 March, 2022
		Amount (Rs.)	Amount (Rs.)
	Trade payables:		
	Trade payables:	1,111.50	6,535.80
	Other payables (HZL Project)	-	(39.48)
	Total	1,111.50	6,496.31

Note 6

TRADE PAYABLES

Sundry Creditors

TOTAL

	As at 31 March, 2023	As at 31 March, 2022
	1,111.50	6,535.80
	<u>1,111.50</u>	<u>6,535.80</u>

Note 7. Other current liabilities

(Rs in Thousand)

	Particulars	As at 31 March, 2023	As at 31 March, 2022
		Amount (Rs.)	Amount (Rs.)
	(j) Other payables		
	(i) Statutory remittances	455.66	354.10
	(ii) Others (Expenses Payable)	94.40	94.40
	(k) Security Deposit	95.00	
	Total	645.06	448.50

Statutory Remittance

Statutory Liabilities (TDS Payable)

As at 31.03.2023

Amount (Rs.)

455.66

455.66

As at 31.03.2022

Amount (Rs.)

354.10

354.10

Expenses Payable

Audit Fee Payable

Total (Rs.)

As at 31.03.2023

Amount (Rs.)

94.40

94.40

As at 31.03.2022

Amount (Rs.)

94.40

94.40

SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements
Note 9. Fixed assets

Fixed Assets	Rate of Dep.	Gross Block						Accumulated Depreciation				Net Block	
		Balance as at 1st April 2022	Additions	Sale During the year	Acquired through business combinations	Revaluations/ (Impairments)	Balance as at 31st March 2023	Balance as at 1st April 2022	Depreciation charge for the year	Adjustment due to revaluations	Loss on sale	Balance as at 31st March 2023	Balance as at 31st March 2022
a													
Tangible Assets													
CAR	15.00%	1,635.18	-	-	-	-	1,635.18	1,486.57	21.85	-	-	-	123.84
COMPUTER	40.00%	1,470.71	-	-	-	-	1,470.71	1,374.48	38.49	-	-	-	96.23
OFFICE EQUIPMENTS	15.00%	262.85	-	-	-	-	262.85	169.16	14.05	-	-	-	57.74
Total		3,368.74	-	-	-	-	3,368.74	3,030.21	74.40	-	-	-	79.63
b													
Intangible Assets													
Goodwill													
Brands /trademarks													
Computer software													
Masheadns and publishing titles													
Mining rights													
Copyrights, and patents and other intellectual property rights, services and operating rights													
Recipes, formulae, models, designs and prototypes													
Licenses and franchise													
Others (specify nature)													
Total		-	-	-	-	-	-	-	-	-	-	-	-
c													
Capital Work In Progress													
Total		-	-	-	-	-	-	-	-	-	-	-	-
d													
Intangible assets under Development													
Total		3,368.74	-	-	-	-	3,368.74	3,030.21	74.40	-	-	-	261.21

Note 2:- Disclosure pursuant to Note no.I (iv) and J (iii) of Part I of Schedule VI to the Companies Act, 1956

Details of amounts written off on reduction of capital or revaluation of assets or sums added to assets on revaluation during the preceding 5 years:

Particulars	Year				
	2022-23	2021-22	2020-21	2019-20	2018-19
Asset details:					
Balance as at 1 April					
Impairment/ Revaluation					
Balance as at 31 March					

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements

Note 10 Long-term loans and advances

(Rs in Thousand)

Particulars	As at 31 March, 2023	As at 31 March, 2022
	Amount (Rs.)	Amount (Rs.)
(i) Security Deposit		
Secured, considered good	-	-
Unsecured, considered good	-	-
Doubtful	-	-
	-	-
Less: Provision for doubtful deposits	-	-
	-	-
(b) Advance income tax (net of provisions) - Unsecured, considered good		
For the A/Y- 2020-21	-	-
For the A/Y- 2021-22	-	-
(c) Other loans and advances (specify nature)		
Secured, considered good	-	-
Unsecured, considered good	31.00	(696.00)
Doubtful	-	-
	31.00	(696.00)
Less: Provision for other doubtful loans and advances	-	-
	31.00	(696.00)
Total	31.00	(696.00)

Following disclosures shall be made where Loans or Advances in the nature of loans are granted to promoters, directors, KMPs and the related parties (as defined under Companies Act, 2013,) either severally or jointly with any other person, that are:

- (a) repayable on demand or
(b) without specifying any terms or period of repayment

Type of Borrower	Amount of loan or advance in the	Percentage to
Promoters		
Directors		
KMPs		
Related Parties		

SKILL COUNCIL FOR MINING SECTOR

Note 11 Inventories

(At lower of cost and net realisable value)

(Rs in Thousand)

	Particulars	As at 31 March, 2023	As at 31 March, 2022
		Amount (Rs.)	Amount (Rs.)
	(a) Raw materials Goods-in-transit	-	-
	(b) Work-in-progress @ (Refer Note below) Goods-in-transit	-	-
	(c) Finished goods (other than those acquired for trading) Goods-in-transit	-	-
	(d) Stock-in-trade (acquired for trading) Goods-in-transit	-	-
	(e) Consumable store of High Speed Diesel Goods-in-transit	-	-
	Total	-	-

Notes forming part of the financial statements

Note 12 Trade receivables

(Rs in Thousand)

	Particulars	As at 31 March, 2023	As at 31 March, 2022
		Amount (Rs.)	Amount (Rs.)
A	Trade receivables outstanding for a period exceeding six months from the date they were due for payment		
	Secured, considered good	-	-
	Unsecured, considered good	-	-
	Doubtful	-	-
	Less: Provision for doubtful trade receivables	-	-
B	Other Trade receivables		
	Secured, considered good	-	-
	Unsecured, considered good	160.22	121.62
	Doubtful	-	-
	Less: Provision for doubtful trade receivables	-	-
	Total	160.22	121.62

Note 12.B

UNSECURED, CONSIDERED GOODS

Sundry Debtor	160.22	121.62
Sundry Debtor-TOT/TOA	-	-
TOTAL	160.22	121.62

Trade Receivables ageing schedule as at 31st March,2023

(Rs. In Thousand)

Particulars	Outstanding for following periods from due date of payment					Total
	Less than 6 months	6 months -1 year	1-2 years	2-3 years	More than 3 years	
(i) Undisputed Trade receivables -considered good	121.62	-	-	-	-	121.62
(i) Undisputed Trade receivables -considered doubtful	-	-	-	-	-	-
(iii) Disputed trade receivables considered good	-	-	-	-	-	-
(iv) Disputed trade receivables considered doubtful	-	-	-	-	-	-

Trade Receivables ageing schedule as at 31st March,2022

(Rs. In Thousand)

Particulars	Outstanding for following periods from due date of payment					Total
	Less than 6 months	6 months -1 year	1-2 years	2-3 years	More than 3 years	
(i) Undisputed Trade receivables -considered good	96.40	-	-	-	-	96.40
(i) Undisputed Trade receivables -considered doubtful	-	-	-	-	-	-
(iii) Disputed trade receivables considered good	-	-	-	-	-	-
(iv) Disputed trade receivables considered doubtful	-	-	-	-	-	-

SKILL COUNCIL FOR MINING SECTOR

Note 13. Cash and cash equivalents

(Rs in Thousand)

Particulars	As at 31 March, 2023	As at 31 March, 2022
	Amount (Rs.)	Amount (Rs.)
(a) Cash in hand	13.97	23.16
(b) Cheques, drafts on hand	-	-
(c) Balances with banks	2,395.67	765.01
(d) Fixed Deposit	33,000.00	43,000.00
Total	35,409.64	43,788.17

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements

Note 14. Short-term loans and advances

(Rs in Thousand)

Particulars	As at 31 March, 2023	As at 31 March, 2022
	Amount (Rs.)	Amount (Rs.)
(a) Loans and advances to employees		
Secured, considered good	-	-
Unsecured, considered good		
Doubtful	-	-
	-	-
Less: Provision for doubtful loans and advances	-	-
	-	-
(b) Prepaid expenses - Unsecured, considered good		
	-	-
(c) Balances with government authorities	-	-
Unsecured, considered good	-	-
(i) Balance with Statuary Authorities	918.73	3,146.18
	-	-
(d) Others - Advances		
Secured, considered good	-	-
Unsecured, considered good	-	-
Doubtful	-	-
	-	-
Less: Provision for other doubtful loans and advances	-	-
	-	-
Total	918.73	3,146.18

Note 14.C

(i) Balance with Statuary Authorities

	<u>As at 31 March, 2023</u>	<u>As at 31 March, 2022</u>
	<u>Amount (Rs.)</u>	<u>Amount (Rs.)</u>
Tds Assets	918.73	3,146.18
	918.73	3,146.18

Other Current Assets

	<u>As at 31 March, 2023</u>	<u>As at 31 March, 2022</u>
	<u>Amount (Rs.)</u>	<u>Amount (Rs.)</u>
Accrued Interest	55.85	100.42
Stamp in Hand	20.30	19.42
Security Deposit	-	5.00
	-	-
	76.15	124.84

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements

Note 15. Revenue from operations

(Rs in Thousand)

	Particulars	For the year ended 31 March, 2023	For the year ended 31 March, 2022
		Amount (Rs.)	Amount (Rs.)
(a)	Sale of products (Refer Note (i) below)		
(b)	Sale of services (Refer Note (ii) below)	40,145.60	34,295.52
(c)	Other operating revenues (Refer Note (iii) below)	2,063.27	2,440.85
		42,208.87	36,736.37
	<u>Less:</u>		
(d)	Excise duty	-	-
	Total	42,208.87	36,736.37

Note	Particulars	For the year ended 31 March, 2023	For the year ended 31 March, 2022
		Amount (Rs.)	Amount (Rs.)
(i)	Sale of products comprises :		
	<u>Sales- Finsihed Goods</u>		
	Sales - semi finished goods		
	Sales - parts of electric motors	-	-
	Total - Sale of manufactured goods	-	-
	<u>Sales- Finsihed Goods</u>	-	-
(i)	Sales - semi finished goods		
	Sales - parts of electric motors		
	Total - Sale of traded goods	-	-
	Total - Sale of products	-	-
(ii)	Sale of services comprises :		
	Assesments Fees	1,942.20	5,096.33
	Affiliation Fees	640.00	540.00
	TOT/TOA Fee	156.00	288.00
	Central Approval	24.00	-
	Training Fees - RPL	7,481.87	6,119.85
	Project Fee	29,671.53	22,085.94
	Misc. Income	230.00	165.40
	Total - Sale of services	40,145.60	34,295.52
(iii)	Other operating revenues comprise:		
	Interest Received	2,063.27	2,440.85
	Total - Other operating revenues	2,063.27	2,440.85

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements

Note 16.a Cost of materials consumed

(Rs in Thousand)

Particulars	For the year ended 31 March, 2023	For the year ended 31 March, 2022
	Amount (Rs.)	Amount (Rs.)
Opening stock	-	-
Add: Purchases	-	-
Less: Closing stock	-	-
Cost of material consumed	-	-
Material consumed comprises:		
Printing Materials & Stickers	-	-
Packing Material	-	-
Consumable Stores	-	-
Other items	-	-
Total	-	-

Note 16.b Purchase of traded goods

Particulars	For the year ended 31 March, 2022	For the year ended 31 March, 2021
	Amount (Rs.)	Amount (Rs.)
Traded good	-	-
Opening stock		
Add: Purchases		
Less: Closing stock		
Total	-	-

Note 16.c Changes in inventories of finished goods, work-in-progress and Stores and spares

Particulars	For the year ended 31 March, 2022	For the year ended 31 March, 2021
	Amount (Rs.)	Amount (Rs.)
<u>Inventories at the end of the year:</u>		
Finished goods	-	-
Work-in-progress	-	-
Stores	-	-
	-	-
<u>Inventories at the beginning of the year:</u>		
Finished goods	-	-
Work-in-progress	-	-
Stock-in-trade	-	-
	-	-
Net (increase) / decrease	-	-

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements

Note 17 Employee benefits expense

(Rs in Thousand)

Particulars	For the year ended 31 March, 2023	For the year ended 31 March, 2022
	Amount (Rs.)	Amount (Rs.)
Salaries and wages	13,196.38	11,965.47
Contributions to Medical & Other Expenses	154.84	138.75
Staff welfare expenses	51.20	54.88
Total	13,402.42	12,159.10

Salaries and wages

As at 31.03.2023

As at 31.03.2022

Amount (Rs.)

Amount (Rs.)

Salaries

13,196.38

11,965.47

13,196.38

11,965.47

Contributions to Medical & Other Expenses

As at 31.03.2023

As at 31.03.2022

Amount (Rs.)

Amount (Rs.)

Medical Expenses

136.88

138.75

Staff Gratuity Expenses

17.96

-

154.84

138.75

Note 18 Finance costs

(Rs in Thousand)

Particulars	For the year ended 31 March, 2023	For the year ended 31 March, 2022
	Amount (Rs.)	Amount (Rs.)
(a) Interest expense on:		
(i) Others	-	-
- Interest on TDS / deferred payment of Sale tax	-	-
(b) Other borrowing costs	0.82	3.14
Total	0.82	3.14

Other Borrowing Cost

As on 31.03.2023

As on 31.03.2022

Amount (Rs.)

Amount (Rs.)

Bank Charges

0.82

3.14

0.82

3.14

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements

Note 19 Other expenses

(Rs in Thousand)

Particulars	For the year ended 31 March, 2023	For the year ended 31 March, 2022
	Amount (Rs.)	Amount (Rs.)
Professional Charges	44.50	118.00
Assesment Charges	2,302.73	2,690.10
TOT/TOA Charges	57.00	154.38
Insurance charges	9.62	21.18
Travelling & Conveyance Expense	625.23	544.05
Telephone Expenses	118.47	105.17
Computer Repair & Maintenance	47.22	47.32
Office Rent	2,301.00	2,832.00
Annual Maintenance Charges (Contract)	159.46	104.43
Meeting Expenses	100.13	35.59
Vehicle Repair & Maintenance Expenses	253.05	99.40
Project Impact Study	519.72	824.78
Postage & Courier	33.47	37.03
Printing & Stationery	112.04	311.16
NSDC & Project Expenses	23,446.21	20,632.44
Training Expenses RPL	624.55	4,961.09
Payment to auditors (Refer Note (i) below)	94.40	94.40
Total	30,848.81	33,612.52

Note 27 Other expenses (contd.)

Particulars	For the year ended 31 March, 2023	For the year ended 31 March, 2022
	Amount (Rs.)	Amount (Rs.)
(i) Payments to the auditors comprises (net of service tax input credit, where applicable): As auditors - statutory audit	94.40	94.40
Total	94.40	94.40

Note 20 Disclosures under Accounting Standards (contd.)

(Rs in Thousand)

Note	Particulars	For the year ended	For the year ended
		31 March, 2023	31 March, 2022
		Amount (Rs.)	Amount (Rs.)
	Earnings per share		
	<u>Basic</u>		
20.a	<u>Continuing operations</u>		
	Net profit / (loss) for the year from continuing operations	(2,117.58)	(9,124.47)
	Less: Preference dividend and tax thereon	-	-
	Net profit / (loss) for the year from continuing operations attributable to the equity shareholders	(2,117.58)	(9,124.47)
	Weighted average number of equity shares	10.00	10.00
	Par value per share	0.01	0.01
	Earnings per share from continuing operations - Basic	(211.76)	(912.45)
20.b	<u>Total operations</u>		
	Net profit / (loss) for the year	(2,117.58)	(9,124.47)
	Less: Preference dividend and tax thereon	-	-
	Net profit / (loss) for the year attributable to the equity shareholders	(2,117.58)	(9,124.47)
	Weighted average number of equity shares	10.00	10.00
	Par value per share	0.01	0.01
	Earnings per share - Basic	(211.76)	(912.45)
20.c	<u>Basic (excluding extraordinary items)</u>		
	<u>Continuing operations</u>		
	Net profit / (loss) for the year from continuing operations	(2,117.58)	(9,124.47)
	(Add) / Less: Extraordinary items (net of tax) relating to continuing operations	-	-
	Less: Preference dividend and tax thereon	-	-
	Net profit / (loss) for the year from continuing operations attributable to the equity shareholders, excluding extraordinary items	(2,117.58)	(9,124.47)
	Weighted average number of equity shares	10.00	10.00
	Par value per share	0.01	0.01
	Earnings per share from continuing operations, excluding extraordinary items - Basic	(211.76)	(912.45)
20.d	<u>Total operations</u>		
	Net profit / (loss) for the year	(2,117.58)	(9,124.47)
	(Add) / Less: Extraordinary items (net of tax)	-	-
	Less: Preference dividend and tax thereon	-	-
	Net profit / (loss) for the year attributable to the equity shareholders, excluding extraordinary items	(2,117.58)	(9,124.47)
	Weighted average number of equity shares	10.00	10.00
	Par value per share	0.01	0.01
	Earnings per share, excluding extraordinary items - Basic	(211.76)	(912.45)
	<u>Diluted</u>		
	The diluted earnings per share has been computed by dividing the Net Profit After Tax available for Equity Shareholders by the weighted average number of equity shares, after giving dilutive effect of the outstanding Warrants, Stock Options and Convertible bonds for the respective periods. Since, the effect of the conversion of Preference shares was anti-dilutive, it has been ignored.		
20.e	<u>Continuing operations</u>		
	Net profit / (loss) for the year from continuing operations	(2,117.58)	(9,124.47)
	Less: Preference dividend and tax thereon	-	-
	Net profit / (loss) for the year attributable to the equity shareholders from continuing operations	(2,117.58)	(9,124.47)
	Add: Interest expense and exchange fluctuation on convertible bonds (net)	-	-
	Profit / (loss) attributable to equity shareholders from continuing operations (on dilution)	(2,117.58)	(9,124.47)
	Weighted average number of equity shares for Basic EPS	10.00	10.00
	Add: Effect of warrants, ESOPs and Convertible bonds which are dilutive	-	-
	Weighted average number of equity shares - for diluted EPS	10.00	10.00
	Par value per share	0.01	0.01
	Earnings per share, from continuing operations - Diluted	(211.76)	(912.45)

Note 20 Disclosures under Accounting Standards (contd.)

Note	Particulars	For the year ended 31 March, 2023	For the year ended 31 March, 2022
		Amount (Rs.)	Amount (Rs.)
20.f	<u>Total operations</u>		
	Net profit / (loss) for the year	(2,117.58)	(9,124.47)
	Less: Preference dividend and tax thereon	-	-
	Net profit / (loss) for the year attributable to the equity shareholders	(2,117.58)	(9,124.47)
	Add: Interest expense and exchange fluctuation on convertible bonds (net)	-	-
	Profit / (loss) attributable to equity shareholders (on dilution)	(2,117.58)	(9,124.47)
	Weighted average number of equity shares for Basic EPS	10.00	10.00
	Add: Effect of Warrants, ESOPs and Convertible bonds which are dilutive	-	-
	Weighted average number of equity shares - for diluted EPS	10.00	10.00
	Par value per share	0.01	0.01
Earnings per share - Diluted	(211.76)	(912.45)	
	<u>Diluted (excluding extraordinary items)</u>		
20.g	<u>Continuing operations</u>		
	Net profit / (loss) for the year from continuing operations	(2,117.58)	(9,124.47)
	(Add) / Less: Extraordinary items (net of tax)	-	-
	Less: Preference dividend and tax thereon	-	-
	Net profit / (loss) for the year from continuing operations attributable to the equity shareholders, excluding extraordinary items	(2,117.58)	(9,124.47)
	Add: Interest expense and exchange fluctuation on convertible bonds (net)	-	-
	Profit / (loss) from continuing operations attributable to equity shareholders (on dilution)	(2,117.58)	(9,124.47)
	Weighted average number of equity shares for Basic EPS	10.00	10.00
	Add: Effect of Warrants, ESOPs and Convertible bonds which are dilutive	-	-
	Weighted average number of equity shares - for diluted EPS	10.00	10.00
Par value per share	0.01	0.01	
Earnings per share, from continuing operations, excluding extraordinary items - Diluted	(211.76)	(912.45)	
20.h	<u>Total operations</u>		
	Net profit / (loss) for the year	(2,117.58)	(9,124.47)
	(Add) / Less: Extraordinary items (net of tax)	-	-
	Less: Preference dividend and tax thereon	-	-
	Net profit / (loss) for the year attributable to the equity shareholders, excluding extraordinary items	(2,117.58)	(9,124.47)
	Add: Interest expense and exchange fluctuation on convertible bonds (net)	-	-
	Profit / (loss) attributable to equity shareholders (on dilution)	(2,117.58)	(9,124.47)
	Weighted average number of equity shares for Basic EPS	10.00	10.00
	Add: Effect of Warrants, ESOPs and Convertible bonds which are dilutive	-	-
	Weighted average number of equity shares - for diluted EPS	10.00	10.00
Par value per share	0.01	0.01	
Earnings per share, excluding extraordinary items - Diluted	(211.76)	(912.45)	

COMPANY

Relevant Para of the CARO 2020 - 3(xix)

(Rs in Thousand)

Ratio Analysis	Numerator	2022-2023	2021-2022	Denominator	2022-2023	2021-2022	31-Mar-23	31-Mar-22
Current Ratio	Current Assets			Current Liabilities				
	Inventories	-	-	Creditors for goods and services	1,112	-		
	Sundry Debtors	160	122	Short term loans				
	Cash and Bank balances	35,410	43,788	Bank Overdraft				
	Receivables/Accruals	-	-	Cash Credit				
	Loans and Advances	950	2,450	Outstanding Expenses				
	Disposable Investments	-	83	Provision for taxation	-	-		
Any other current assets			Proposed dividend					
				Unclaimed Dividend				
				Any other current liabilities	645	448		
		36,520	46,443		1,757	448	20.79	103.55
Debt Equity Ratio	Total Liabilities			Shareholder's Equity				
	Total Outside Liabilities	-	-	Total Shareholders Equity	4,788	4,401	-	-
Debt Service Coverage Ratio	Net Operating Income	(2,042)	(9,035)	Debt Service	-	-	NA	NA
	Net Profit after tax + non-cash operating expenses like depreciation and other amortizations + Interest+other adjustments like loss on sale of fixed assets, etc.			Current Debt Obligation (Interest & Lease payment+ Principal Repayment.				
(For Ind AS Companies Profit before OCI)								
Return on Equity Ratio	Profit for the period			Avg. Shareholders Equity				
	Net Profit after taxes - preference dividend (if any)	(2,118)	(9,124)	(Beginning shareholders' equity + Ending shareholders' equity) ÷ 2	37,488	39,876	-5.65%	-22.88%
Inventory Turnover Ratio	Cost of Goods sold			Average Inventory				
	(Opening Stock + Purchases) - Closing Stock	-	-	(Opening Stock + Closing Stock)/2	-	-	NA	NA
Trade Receivables Turnover Ratio	Net Credit Sales			Average Trade Receivables				

	Credit Sales	42,209	36,736	(Beginning Trade Receivables + Ending Trade Receivables) / 2	141	122	300	302
Trade Payables Turnover Ratio	Total Purchases			Average Trade Payables				
	Annual Net Credit Purchases	-	-	(Beginning Trade Payables + Ending Trade Payables) / 2	615	910	-	-
Net Capital Turnover Ratio	Net Sales			Average Working Capital				
	Total Sales - Sales Return	42,209	36,736	Current Assets - Current Liabilities	34,763	45,995	1.21	0.80
Net Profit Ratio	Net Profit			Net Sales				
	Profit After Tax	(2,118)	(9,124)	Sales	42,209	36,736	-5.02%	-24.84%
Return on Capital employed	EBIT			Capital Employed *				
	Profit before Interest and Taxes	(2,117)	(9,121)	Capital Employed = Tangible Net Worth + Total Debt + Deferred Tax Liability	35,100	39,876	-6.03%	-22.87%
Return on Investment	Return/Profit /Earnings	(2,118)	(9,124)	Investment **	-	-	NA	NA

*** Capital Employed could be treated three ways**

Total Assets - Current Liabilities
Fixed Assets + Working Capital
Equity + Long Term Debt

ROI as per GN

$$ROI = \frac{MV(T1) - MV(T0) - \sum [C(t)]}{\text{im} [W(t) * C(t)]}$$

im [W(t) * C(t)]

where, T1 = End of time period

T0 = Beginning of time period

t = Specific date falling between T1 and T0

MV(T1) = Market Value at T1

MV(T0) = Market Value at T0

C(t) = Cash inflow, cash outflow on specific date

W(t) = Weight of the net cash flow (i.e. either net inflow or net outflow) on day 't', calculated as [T1 - t] / T1

Companies may provide ROI separately for each asset class (e.g., equity, fixed income, money market, etc.).

A. GOVERNING BOARD MEMBERS (2023-2024)

INDUSTRY REPRESENTATION

Chairman

1. Shri. Pankaj Kumar Satija, Managing Director, Tata Steel Mining Limited

Members

2. Shri. Sujal Shah, CEO-FACOR Vedanta Ltd.
3. Shri. Ravi Remy, GM- Skill Development & Governance, AEL
4. Shri. Abhijeet Chattopadhyay, Vice President, ACC Limited
5. Shri. Radhashyam Mahapatro, Director (HR), NALCO Ltd.
6. Shri. S Vijay Kumar, GM (L&D), Neyveli Lignite Corporation Ltd.
7. Shri. T. Ravi Kumar, Agent & Deputy General Manager, Hutti Gold Mines
8. Shri. Sanjay Shivnani, Corporate HR, Tech Training & HTU – Hindalco Industries Limited
9. Dr. Rajani Kanta Dash, HoD-HRD – Coal India Limited
10. Shri. Umesh Mahato, President & Head of Mining Services Essel Mining Limited (MP & Chhattisgarh cluster)
11. Shri. Deependra Singh, CMD, Indian Rare Earth Limited
12. Shri. B.K Bhatia, Additional Secretary General, FIMI

Government Representation

13. Shri. Shakil Alam, Economic Advisor, Ministry of Mines
14. Shri. H.K. Hajong, Economic Advisor, Ministry of Coal
15. Dr. Dipayan Guha, DDG, DGCO, Geological Survey of India
16. Ex Officio Member, Controller General, Indian Bureau of Mines

Academia Representation

17. Prof. Dheeraj Kumar, Deputy Director, IIT-ISM, Dhanbad
18. Dr. J.K. Singh, Chief Scientist, CSIR-CIMFR

NSDC Representation

19. Shri. Mohit Mathur, Nominee Director, NSDC

Convener

20. Shri. Pramod Tyagi, Director General, FIMI

Chief Executive Officer

21. Shri Sanjay Sharma

B. Sub-Committees Members (2023-24)

1. **Finance** – Shri Radhashyam Mahapatro (Chairman), Shri Suprabhat Sarkar, Shri Sandeep Narade, CEO-SCMS
2. **Standards** – Shri Akshaydeep Mathur (Chairman), Shri Suprabhat Sarkar, Shri Sandeep Narade, CEO-SCMS
3. **HR** - Shri. Sanjay Shivnani (Chairman), Prof. Dheeraj Kumar, Shri. T. Ravi Kumar, CEO-SCMS
4. **Industry Connect** - Shri. R L Mohanty (Chairman), Shri Madhusudan Paliwal, Shri Rajani Kanta Dash, Shri Akshay Deep Mathur, CEO-SCMS

Active Affiliates (in alphabetical order)

Training Partners

1. AISECT (All India Society for Educational and Computer Technology), Bhopal, Madhya Pradesh
2. Bhushilp Mines & Minerals Pvt. Ltd., Nagpur, Maharashtra
3. CUATCREST Academy Private Limited, Burari, New Delhi
4. E2E Mining Solutions Pvt. Ltd., Bangalore, Karnataka
5. Indian Institute of Skill Development Pvt. Ltd (IISD), Gurgaon, Haryana
6. Indian Rare Earths Limited, Kollam, Kerala
7. International Center of Excellence in Mining Safety & Automation (iCEM), Ahmedabad, Gujrat
8. Isotect Innovation Pvt. Ltd., Hisar, Haryana
9. Jan Kalyan Samiti Bikramganj, Patna, Bihar
10. Leela's Foundation for Education & Health Pvt. Ltd.
11. Mahendra Skills Training & Development Pvt. Ltd.
12. Mines Group Vocational Training Society, Hosapete, Karnataka
13. Mosaic Network (India) Pvt. Ltd., Indore, Madhya Pradesh
14. Nettur Technical Training Foundation (NTTF), Bangalore, Karnataka
15. PANTISS Foundation, Khoadha, Odisha
16. Sangam University, Bhilwara (Rajasthan)
17. Satpuda Multipurpose Education Society, Bhandara, Maharashtra
18. Sekh Allauddin Memorial Trust, Puri, Odisha
19. SLMDS Skill Development (P) Ltd., Bhilwara, Rajasthan
20. Thriveni Earthmovers Pvt. Ltd., Keonjhar, Odisha
21. Valeur Fabtex Private Limited, New Delhi, Delhi
22. Vivekanand Polytechnic, Bhandara, Maharashtra

Assessment Agencies (in alphabetical order) duly approved by NCVET

1. Asset Author Pvt. Ltd., Noida, Uttar Pradesh
2. Brisk Mind Pvt. Ltd.
3. Demorgia Consulting Services Pvt. Ltd., Noida Uttar Pradesh
4. India Skills Pvt. Ltd., New Delhi, Delhi
5. Skill Mantra Edutech Consulting India Pvt. Ltd., Indore, Madhya Pradesh
6. SP Institute of Workforce Development (SPIWD), Noida, Uttar Pradesh
7. Trendsetters Skill Assessors Pvt. Ltd., Gurgaon, Haryana

Qualification Files(QF's) with SCMS

S.No.	Qualification Name	QP Codes	NSQF Level	Notional Hours
1	Mine Foreman/ Overman (Under Approval)	MIN/Q1207	6	600
2	Mining Mate/Sirdar	MIN/Q1204	5	600
3	Reclamation Supervisor	MIN/Q1703	5	540
4	Longwall Operator	MIN/Q1603	5	540
5	Dumper/Tipper Operator	MIN/Q1402	4	510
6	Bulldozer Operator	MIN/Q1401	4	510
7	Loader Operator (Mining)	MIN/Q1403	4	510
8	Wire Saw Operator	MIN/Q1201	4	450
9	HEMM Mechanic	MIN/Q3202	4	450
10	Mine Electrician	MIN/Q3101	4	450
11	Mine Welder	MIN/Q3201	4	510
12	Jack Hammer Operator	MIN/Q1202	4	510
13	Jumbo Drill Operator	MIN/Q1203	4	510
14	Mine Mechanic/Fitter	MIN/Q3203	4	450
15	Mineral Processing Operator	MIN/Q4101	4	450
16	Assistant-Mine Surveyor	MIN/Q1103	4	510
17	Compressor Operator	MIN/Q3204	4	540
18	Rig-Mounted Drill Operator	MIN/Q1205	4	510
19	Loader Operator-Underground	MIN/Q1504	4	540
20	Mine Shotfirer/Blaster	MIN/Q1302	4	540
21	Winding Operator	MIN/Q1503	4	540
22	Pump Operator-Mining	MIN/Q3205	4	510
23	Mine Roof Bolter	MIN/Q1601	4	510
24	Ventilation Checker cum Fan Operator	MIN/Q1602	4	510
25	Driver Special Utility Vehicle	MIN/Q1301	4	480
26	Heavy Earth Moving Machinery (HEMM) Electrician	MIN/Q3102	4	510
27	Bellman cum Banksman	MIN/Q1501	4	450
28	Rescue Personnel	MIN/Q1701	4	450
29	Track Layer Personnel	MIN/Q1502	4	450
30	Surface Miner Operator	MIN/Q1404	4	450
31	Gas Detector	MIN/Q1702	4	450
32	Haulage Operator	MIN/Q1505	4	450
33	Mine Driller (Exploration)	MIN/Q0601	4	450
34	Roof Support Personnel	MIN/Q1604	4	450
35	Mine Machinist	MIN/Q3206	4	450
36	Grader Operator	MIN/Q1405	4	450
37	Strata Monitoring Personnel	MIN/Q1704	4	450
38	Mechatronics Incharge	MIN/Q3301	4	450
39	Coal Bed Methane (CBM) Extractor (Under Approval)	MIN/Q1605	4	450
40	DTH/LH Drill Operator (Under Approval)	MIN/Q1206	4	450
41	LPDT Operator (Under Approval)	MIN/Q1506	4	450
42	Slurry Pump Operator (Under Approval)	MIN/Q3207	4	450
43	Excavator Operator	MIN/IES/Q0103	4	420
44	Backhoe Loader Operator	MIN/IES/Q0101	4	420
45	Hydra Crane Operator	MIN/IES/Q0108	4	420
46	Crawler Crane Operator	MIN/IES/Q0110	4	420
47	Explosives Handler	MIN/Q1303	3	360
48	Mine Sampler	MIN/Q0501	3	360
49	Domestic Data Entry Operator (Borrowed Earlier)	MIN/SSC/Q2212	3	400
50	Belt Conveyor Maintenance (Borrowed Earlier)	MIN/ISC/Q0904	3	390
51	Assistant-Open Cast Mines	MIN/Q1101	2	188
52	Assistant-Underground Mines	MIN/Q1102	2	208
53	Kamgar (Mining), erstwhile called Mazdoor/Helper	MIN/Q0502	1	210

माइनिंग सेक्टर स्किल काउंसिल और एकेएस विवि के बीच अनुबंध

भारत न्यू | सतना

देहरा-विदेहरा में नौकरी के अवसर

मंगलवार को माइनिंग सेक्टर स्किल काउंसिल नई दिल्ली और एकेएस विश्वविद्यालय के बीच मेमॉरैंडम ऑफ अंटरस्टैंडिंग (एमओयू) साहान हुआ। माइनिंग सेक्टर स्किल काउंसिल भारत सरकार के मिनिस्ट्री ऑफ स्किल डेवलपमेंट एंड एंटी-नरिशप के तहत कार्य करती है। एकेएसयू के प्रो चोसलर अनंत कुमार सोनी एवं स्किल काउंसिल फॉर माइनिंग सेक्टर के चीफ एग्जीक्यूटिव अफसर संजय शर्मा एच सुदर्शन केल्ममकोठी हेड इंडस्ट्री प्रोजेक्ट एंड एजुकेशन इनिशिएटिव ने अनुबंध पर हस्ताक्षर किए। इस उपलब्धि के बाद अब विद्यार्थियों को नई माइनिंग उद्योग प्रणाली, कार्यशैली एवम फोल्ड एक्सपोजर के नए अवसर प्रदान किए जा सकेंगे, साथ ही इस सेक्टर से जुड़ने के बाद माइनिंग के क्षेत्र में विद्यार्थी अपने कोशल स्किल से कार्यरत बन पाएंगे।



अग्रस्त में कतर करते दोनों पक्ष के अधिकारी

डीसी ने ट्रेनिंग सेंटर का किया निरीक्षण

कानपुर, प्रतिनिधि। प्रखंड के पापू चौधरी ने जिला खनिज वीटेशन ड्यूटी के द्वारा कानपुर जा रहे प्रशिक्षण का निरीक्षण किया जो जिले के डीसी अशु कुमार के द्वारा किया गया।

जानकारी के अनुसार डीएमएफटी पर से संचालित क्षेत्र के बेरोजगार युवा युवाओं को तकनीकी ट्रेनिंग प्रदान करने का उद्देश्य है। प्रशिक्षण करने डीसी चौधरी और सीक पर उपस्थित अधिकारियों को कई जानकारी दिया निर्दिष्ट किए।

सर्वप्रथम उन्होंने चाल रहे प्रशिक्षण की पूरी जानकारी प्राप्त किया। प्रशिक्षण ले रहे युवाओं से मिलकर उन्होंने प्रशिक्षण संबंधित पूरी जानकारी हासिल की। प्रशिक्षण ले रहे युवाओं को उन्होंने

कहा कि आप यहां से पूर्ण रूप से परीक्षण प्राप्त कर अपना बेरोजगारी दूर करें। उन्होंने रहने से लेकर खाने तक के प्रशिक्षण ले रहे युवाओं से जानकारी प्राप्त की।

उन्होंने कहा कि जिला प्रशासन से बेरोजगार युवा और युवाओं का श्रवणित कर प्रखंड प्रार से जिले में नाम भेजा गया है।

भी तरह का समन्वय आने से आप जिला प्रशासन को अवगत कराएं, अवकाश सारथी को दूर की जरूरी जानकारी के लिए कि कुछ दिन पूर्व ही प्रशासन के माध्यम से बेरोजगार युवा और युवाओं का श्रवणित कर प्रखंड प्रार से जिले में नाम भेजा गया है।



सोलाहर उपयुक्त अशु इमरान सोलाहर को प्रशिक्षण का निरीक्षण करते हुए।

माइनिंग विभाग के छात्रों ने हिन्दुस्तान जिंक लिमिटेड की भूमिगत जावर माइंस का किया शैक्षणिक भ्रमण

भौलवाड़ा। संगम विश्वविद्यालय के माइनिंग विभाग के डिप्लोमा और बीटेक के द्वितीय और तृतीय वर्ष के 30 विद्यार्थियों के एक दल ने माइनिंग विभाग के विभागाध्यक्ष आनन्द शर्मा और सहायक आचार्य अभिषेक व्यास द्वारा हिन्दुस्तान जिंक लिमिटेड की जावर भूमिगत खदान (उदयपुर) का शैक्षणिक भ्रमण करवाया गया। विभागाध्यक्ष श्री आनन्द शर्मा ने बताया कि छात्रों को चार समूह में विभाजित कर जावर माइंस परिसर में स्थित 4 खदानों, मोचिया, जावर माला, बाराई और बलारिया खदान का भ्रमण करवाया गया। भ्रमण के दौरान छात्रों को वातानुकूलन प्रणिया, आधुनिक मशीनों, खदानों में की जाने वाली विस्फोटनकारी प्रणिया, निर्वोजन एवं आपदा प्रबंधन की गहन जानकारी प्रदान की गई। भ्रमण की सफलता हेतु संगम विश्वविद्यालय के कुलपति प्रो. करुणेश सकसेना, कुलसचिव प्रो. राजीव मोहता एवं अध्यापक विभाग के अधिष्ठाता प्रो. विनेश अग्रवाल द्वारा हिन्दुस्तान जिंक लिमिटेड में एचआर हेड दीपक खरजा जी एवं एचआर मैनेजरस पाटनर अंकिता नैनीवाल, इंजीनियर हितेश शर्मा एवं दिनेश वर्मा का आभार जताया। साथ ही स्किल काउंसिल माइनिंग सेक्टर के सीओ डॉ. संजय शर्मा एवं हेड प्लेसमेंट सुदर्शन को विशेष धन्यवाद ज्ञापित किया।



DC Latehar @LateharDistrict

जिला प्रशासन लातेहार के द्वारा डीएमएफटी के तहत बालूमाथ में संचालित हेवी अर्थ मूविंग मशीनरी ऑपरेटर प्रशिक्षण के प्रशिक्षुओं ने सीसीएल के तेतरियाखाड़ माइंस का इंस्ट्रियल विजिट किया। प्रशिक्षुओं का ऑनजॉब प्रशिक्षण जल्द शुरू होगा।

@JharkhandCMO @HemantSorenJMM

Translate Tweet



22:07 · 15 Jun 22 · Twitter for Android

अपने हुनर को पहचानने और उसे निखारने की जरूरत: डीटी

राष्ट्रीय शिक्षुता (अप्रेंटिसशिप) पर आयोजित की गई जागरूकता कार्यशाळा

राजकोश विदेहरा (एनडीए)

राजकोश विदेहरा में क्षेत्रीय शिक्षण विकास एवं उद्यमशीलता निदेशालय, इलाहाबाद की ओर से राष्ट्रीय शिक्षुता (अप्रेंटिसशिप) जागरूकता कार्यशाळा का आयोजन किया गया। इसमें विभिन्न उद्योगों के प्रतिनिधि, अधिकारी व कार्यकारी शामिल हुए। इस दौरान क्षेत्रीय स्तर के डीटी सहाय कुमार सिंह ने कहा कि यह योजना न केवल बेरोजगार युवाओं को बेरोजगार निदान का अवसर देता है, बल्कि उद्योगों को अपने विश्व योग्य कार्यरत तैयार करने में भी मदद मिलती है। इस और पहचान के साथ बढ़ने वाले कर्म बेरोजगार नहीं हों, बल्कि अपने हुनर को पहचानने और उसे निखारने को है। इसमें राष्ट्रीय शिक्षुता कानूनी मददगार शामिल होगी। अहोदय निदेशालय के क्षेत्रीय निदेशक एचएम अशोक ने अहोदय निदेशालय के आयुक्तों को जागरूकता कार्यशाळा की। इसमें उन्होंने विभिन्न उद्योगों के प्रतिनिधियों व विद्यार्थियों के अहोदय निदेशालय के विभिन्न प्रशासकों व विद्वानों को



राष्ट्रीय शिक्षुता (अप्रेंटिसशिप) जागरूकता कार्यशाळा में शामिल अधिकारियों।

एचएम अशोक निदेशालय के उप निदेशक श्रीके पंडाजी ने शिक्षुता कानून को समझाया और समाधान को जानकारी दी। निदेशालय के सहायक निदेशक हितेश ने अहोदय निदेशालय अधिनियम 1961 और अहोदय निदेशालय विभाग को विस्तार बताया। निदेशालय के सहायक निदेशक श्री श्री चर्चा की। श्रीके पंडाजी निदेशालय के सहायक निदेशक श्रीके पंडाजी ने शिक्षुता कानून को समझाया और समाधान को जानकारी दी। निदेशालय के सहायक निदेशक हितेश ने अहोदय निदेशालय अधिनियम 1961 और अहोदय निदेशालय विभाग को विस्तार बताया। निदेशालय के सहायक निदेशक श्रीके पंडाजी ने शिक्षुता कानून को समझाया और समाधान को जानकारी दी।

प्रोजेक्ट ऑफिसर ने किया ट्रेनिंग सेंटर का दौरा

कानपुर, प्रतिनिधि। कानपुर प्रखंड के पापू चौधरी ने जिला खनिज वीटेशन ड्यूटी के द्वारा कानपुर जा रहे प्रशिक्षण का निरीक्षण किया जो जिले के डीसी अशु कुमार के द्वारा किया गया।

डीएमएफटी पर से संचालित क्षेत्र के बेरोजगार युवा युवाओं को तकनीकी ट्रेनिंग प्रदान करने का उद्देश्य है। प्रशिक्षण करने डीसी चौधरी और सीक पर उपस्थित अधिकारियों को कई जानकारी दिया निर्दिष्ट किए।

सर्वप्रथम उन्होंने चाल रहे प्रशिक्षण की पूरी जानकारी प्राप्त किया। प्रशिक्षण ले रहे युवाओं से मिलकर उन्होंने प्रशिक्षण संबंधित पूरी जानकारी हासिल की। प्रशिक्षण ले रहे युवाओं को उन्होंने

कहा कि आप यहां से पूर्ण रूप से परीक्षण प्राप्त कर अपना बेरोजगारी दूर करें। उन्होंने रहने से लेकर खाने तक के प्रशिक्षण ले रहे युवाओं से जानकारी प्राप्त की।

उन्होंने कहा कि जिला प्रशासन से बेरोजगार युवा और युवाओं का श्रवणित कर प्रखंड प्रार से जिले में नाम भेजा गया है।

भी तरह का समन्वय आने से आप जिला प्रशासन को अवगत कराएं, अवकाश सारथी को दूर की जरूरी जानकारी के लिए कि कुछ दिन पूर्व ही प्रशासन के माध्यम से बेरोजगार युवा और युवाओं का श्रवणित कर प्रखंड प्रार से जिले में नाम भेजा गया है।



सोलाहर उपयुक्त अशु इमरान सोलाहर को प्रशिक्षण का निरीक्षण करते हुए।

SCMS Team Members



Sanjay Sharma
Chief Executive Officer



H.M Khyum Ali
Honorary Advisor - Southern
Mining Zone



Madhu Sudan Paliwal
Honorary Advisor-State
of Rajasthan



Dr Santanu Rath
Honorary Advisor - Eastern
Mining Zone



Deepak Mishra
Head - Training of Trainers
& Assessors and
Accreditation & Affiliations



Navneet Kumar
Head, Business Development
& Training Operations



Apoorv Aishwarya
Manager (Content Development)



Sudarshan Bellamkondi
Head Placement and
Industry Engagement



Silky Sharma
Head- SDMS, Assessment
& Certification



Sanjeet Kumar
Accountant



Kuldeep Singh
Graphic Designer



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/MiningSSC



/MiningSSC

SKILL COUNCIL FOR MINING SECTOR

(Promoted by Federation of Indian Mineral Industries)

FIMI HOUSE, B-311, Okhla Industrial Area, Phase-1, New Delhi - 110020

Tel: +91-11-26814596 ; Fax: +97-11-26814593

Email :scms@skillcms.in; Website :www.skillcms.in

